

## Solihull Healthy Schools Programme: Whole School Review (2017 update)

We are delighted that as of July 2016 we are able to work in partnership with Lions Clubs of Solihull through their Lifeskills (<u>www.lionslifeskills.co.uk</u>) programme. As a result of the Lions Clubs' generosity, schools with primary age children revalidating as Solihull Healthy Schools will be awarded the 'Life Changes - loss, change and bereavement for children aged 3 to 11 years old' resource. A secondary version of this resource is currently being written. Schools with secondary age pupils will be able to select a resource from the Lions Lifeskills catalogue of publications that best meets their needs. This template encourages you to think through and record your school's provision for children and young people's health and wellbeing. The review is organised under seven headings:

- 1. Leadership, management and managing change
- 2. Policy development
- 3. Learning and teaching, curriculum planning and resourcing
- 4. School ethos, culture, environment and SMSC development
- 5. Provision of support services for children and young people
- 6. Staff continuing professional development (CPD) needs, health and wellbeing
- 7. Partnerships with parents/carers and local communities

Through completing this review every two years you are evidencing that your school has maintained its foundation for health and wellbeing, which was originally confirmed when National Healthy School status was achieved. This template offers a series of questions for self-review.

Please use the template to record your school's provision and, once completed fully, submit for validation and subsequent recognition by the Solihull Healthy Schools Quality Assurance Group (QuAG). The QuAG meets on a termly basis, towards the end of each school term. In order for a school's status to be maintained, the Whole School Review will be validated according to the following criteria being met:

- How far is it clear that the minimum evidence for all criteria for a Healthy School have been maintained?
- Is there any **evidence** that this is not the case?
- How far has the school continued to adopt a whole school approach, involving the whole school community in the process?
- Is further clarification required?



## 1. Leadership, management and managing change

Criteria	Minimum Evidence	School Evidence
The school provides clear leadership to create and manage a positive environment, which promotes emotional and physical health and wellbeing in school.	<ul> <li>The school has:</li> <li>A member of the senior leadership team who has a strategic lead for; and (if different) A member of staff responsible for: <ul> <li>PSHE education including relationships and sex education (RSE) and drug, alcohol and tobacco education.</li> <li>Healthy eating including school nutrient and food-based standards, catering and curriculum.</li> <li>Physical activity.</li> <li>Emotional health and wellbeing (EHWB) including anti-bullying.</li> </ul> </li> <li>A governing body which provides strategic leadership for all aspects of health and wellbeing is part of the school development plan.</li> <li>Governor training opportunities: http://www.solgrid.org.uk/governors/</li> </ul>	Leadership information:         PSHE education (names and job titles)         SLT Lead:         Staff member responsible:         Healthy eating (names and job titles)         SLT Lead:         Staff member responsible:         Physical activity (names and job titles)         SLT Lead:         Staff member responsible:         Physical activity (names and job titles)         SLT Lead:         Staff member responsible:         Emotional health and well-being (names and job titles)         SLT Lead:         Staff member responsible:         Emotional health and well-being (names and job titles)         SLT Lead:         Staff member responsible:         Governors (names and job titles)         Lead governor for health and wellbeing (or similar):         Examples of governor involvement/input:         Examples of health and wellbeing featuring in the school development plan:

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## 2. Policy development

Criteria	Minimum Evidence	School Evidence
The school has the following	Named policies in place	Policy reviews:
policies which are reflected in practice and through ethos,	Date of policy reviews	School Behaviour/Anti-bullying (statutory)
culture and the environment.	Consultation process	Last review date: Next Review date:
These policies promote respect and value diversity. They are	Consulted groups	Consultation process:
reviewed by consultation at least	How policies are shared	Consulted groups:
every three years.		How do you share the policy with stakeholders?
<ul> <li>School Behaviour including Anti-bullying;</li> </ul>	Guidance:	
<ul> <li>Confidentiality;</li> </ul>	Statutory policies may need to be reviewed annually	Mental Health and Emotional Wellbeing (from Sept 2018)
<ul> <li>Mental health and emotional</li> </ul>	or bi-annually.	Last review date: Next Review date:
wellbeing; (from Sept 2018);	<b>Some policies may be combined or separate</b> , e.g. RSE and Drug, Alcohol and Tobacco Education may	Consultation process:
Relationships and Sex	be included within a PSHE education policy.	Consulted groups:
Education (RSE);	Examples:	How do you share the policy with stakeholders?
<ul> <li>Drug, Alcohol and Tobacco Education including Smoke</li> </ul>	Consultation processes	
Free and Managing Substance	Written/verbal surveys and questionnaires	Confidentiality
Related Incidents (MSRI);	Staff and/or governor meetings	Last review date: Next Review date
Safeguarding/Child Protection;	Parents' forums/evenings	Consultation process:
<ul> <li>Special Educational Needs including medical needs;</li> </ul>	School/class/parent councils	Consulted groups:
<ul> <li>Physical Activity;</li> </ul>	Lessons	How do you share the policy with stakeholders?
Food policy that meets school	Focus groups	
food-based standards;		Relationships and Sex Education (statutory)
<ul> <li>Supporting Children with Medical Conditions in School.</li> </ul>		Last review date: Next Review date
Medical Conditions in School.	Consulted groups	Consultation process:
	Pupils	Consulted groups:
	Staff (teaching and non-teaching)	How do you share the policy with stakeholders?
	Parents/carers	Drug Alashel and Takasaa Education including Smalls Free and
	Governors	Drug, Alcohol and Tobacco Education including Smoke Free and Managing Substance Related Incidents
		Last review date: Next Review date
	Strategies for sharing policies	Consultation process:
	School website	Consulted groups:
	Letters, texts, tweets	How do you share the policy with stakeholders?
	PSHE lessons, assemblies	
	Induction for pupils/staff	Safeguarding/Child Protection (statutory)
	Staff handbook	Last review date: Next Review date
	Visitor information booklets	Consultation process:
	Posters around school	Consulted groups:
		How do you share the policy with stakeholders?

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Criteria	Minimum Evidence	School Evidence
	School rules	
	Support with policies can be found on the relevant	Special Educational Needs including medical needs (statutory)
	pages of the Health and Wellbeing website: <u>http://www.solgrid.org.uk/wellbeing/</u> Safeguarding/Child Protection policy guidelines can	Last review date: Next Review date
		Consultation process:
	be found here:	Consulted groups:
	http://www.solgrid.org.uk/safeguarding/	How do you share the policy with stakeholders?
		How do you share the policy with stakeholders?
		Physical Activity
		Last review date: Next Review date
		Consultation process:
		Consulted groups:
		How do you share the policy with stakeholders?
		Food Policy that meets school food-based standards (statutory regulation for local authority maintained schools)
		Last review date: Next Review date
		Consultation process:
		Consulted groups:
		How do you share the policy with stakeholders?
		Supporting Children with Medical Conditions in School Policy (statutory)
		Last review date: Next Review date
		Consultation process:
		Consulted groups:
		How do you share the policy with stakeholders?



## 3. Learning and teaching, curriculum planning and resourcing

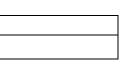
Criteria	Minimum Evidence	School Evidence
The school curriculum includes these areas of learning which are	Each area of learning:	<b>PSHE education</b> including relationships and sex education (RSE) an alcohol and tobacco education
monitored and evaluated to ensure the quality of teaching and learning:	<ul> <li>is included in the curriculum</li> <li>has a Programme of Study / scheme of work</li> </ul>	Where/how is PSHE included in the curriculum?
• <b>PSHE education</b> including relationships and sex education (RSE) and drug, alcohol and	<ul><li>is monitored &amp; evaluated</li><li>assesses, records, reports and</li></ul>	How is it monitored and evaluated?
<ul> <li>Healthy eating including</li> </ul>	celebrates pupil progress and achievement	How do you assess, record and report pupil progress and achievement
cooking skills and food	Examples:	How do you celebrate pupil progress and achievement?
education	Monitoring and evaluation	The do you celebrate pupil progress and achievement?
• <b>Physical activity</b> including a minimum of 90 minutes to 2	Pupil/lesson observations	Healthy eating including cooking skills and food education
hours curriculum PE a week and health-related exercise	<ul><li>Written or verbal assessment</li><li>Peer and self-evaluation</li></ul>	Where/how is Healthy eating included in the curriculum?
Emotional health and wellbeing including anti-	Learning walks	How is it monitored and evaluated?
bullying, social and emotional	Pupil progress meetings	
learning (SEL) and developing resilience	Assessment of	How do you assess, record and report pupil progress and achievement
Pupil progress and achievement	Learning-knowledge	
in these areas of learning are assessed, recorded and reported in	• Skills	How do you celebrate pupil progress and achievement?
line with current guidance and	Understanding	
celebrated appropriately.	Behaviour (e.g. healthy eating, physical activity, social and emotional)	Physical activity including a minimum of 90 minutes to 2 hours curricule week and health-related exercise
	Health and well-being	Where/how is Physical activity included in the curriculum?
	Support needs	How is it monitored and evaluated?
	Identifying impact of interventions	
	Methods of recording and reporting	How do you assess, record and report pupil progress and achievement
	School/end of year reports	
	• Teacher or end of unit assessments	How do you celebrate pupil progress and achievement?
	Staff meetings	
	Parent/carer evenings	Emotional health and wellbeing including anti-bullying, social and emotio (SEL) and resilience
	Pupil peer and self-assessment	Where/how is EHWB included in the curriculum (specific teaching and th
	Celebration of pupil progress and achievement	which the wider curriculum is delivered)?
	Certificates	How is it monitored and evaluated?
	Assemblies	
	Showcase performances	How do you assess, record and report pupil progress and achievement
	Invitations to headteacher's office to showcase work	How do you calabrate pupil prograss and achievement?
		How do you celebrate pupil progress and achievement?

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Criteria	Minimum Evidence	School Evidence







## 4. School culture and environment

Criteria	Minimum Evidence	School Evidence
Criteria The school ethos, culture and environment promote emotional and physical health and wellbeing. The school involves all children and young people in decision-making. Indoor and Outdoor Spaces Playgrounds are safe, supportive, encourage physical activity and include quiet areas. The dining area is safe, attractive and welcoming.	Minimum Evidence         Playground provision includes:         • a range of activities         • active and quiet areas         • plenty of physical activity         • supervision and support         Dining area provision includes:         • welcoming, sociable and attractive eating environment         • promotion of healthy eating         • cleanliness         Solihull catering, used by the majority of schools in Solihull, have received the Silver Food for Life catering mark:         http://www.solgrid.org.uk/directory/school-meals/	School Evidence         Playground/outside space provides         Energetic activities or sports including:         Quiet activities at lunch/break times including:         Supervision at lunch/break times via:         Support at lunch/break times via:         Dining area provides         Welcoming, social and attractive environment by:         Promotion of healthy eating by:         A clean and hygienic environment by:
<b>Food</b> The school provides pupils with food that meets the standards for school lunches and food-based standards for school food other than lunches. The school provides guidance on healthy packed lunches and pupils should have easy access to free, clean and palatable drinking water at all times.	Guidance Food other than lunches includes: • breakfast /after school clubs • tuck shops • vending machines	School provides School lunches that meet food-based standards: Food other than lunches meets food-based standards: Healthy packed lunch and snack guidance disseminated via: Free, clean palatable drinking water at all times via:
<b>Physical Activity</b> The school provides opportunities for pupils to be physically active in and out of the curriculum throughout the school day. There is a mechanism for monitoring participation. The school encourages pupils to stay active outside school hours.	<ul> <li>Guidance:</li> <li>Physical activity opportunities include:</li> <li>before, during and after school clubs</li> <li>breaks and lunch times</li> <li>school trips and residential</li> </ul>	School provides Opportunities for physical activity including: Participation is monitored and the findings acted upon using the follo Pupils are signposted to local clubs and activities by:





Criteria	Minimum Evidence	School Evidence
		PE and sports funding is used to (Schools with primary age pupils only
Active Travel	Examples	Active Travel is promoted by
The school promotes active travel to and from school.	By implementing a school travel plan and running active travel initiatives such as:	School travel plan (where applicable):
	walk/cycle/scoot to school days	Active travel initiatives including:
	walkers/cyclers/scoot breakfast clubs	
	cycling/scooting at break times	
	pedestrian skills and cycle/scooter training	
	active travel competitions	
	accreditation programmes	
	Road safety and active travel support are available here: <u>http://www.solihull.gov.uk/Resident/Parking-</u> <u>travel-roads/road-safety/road-safety-in-</u> <u>schools</u>	$00\mathbf{S}$
Pupil Voice	Examples:	Pupil voice mechanisms and data collection tools
The school has mechanisms in place to ensure the views of all children and young people	<b>Pupil Voice mechanisms</b> and data collection	include:
(including those hard to reach,	School/year or class councils	
with Special Educational Needs and/or disability) are reflected in	Pupil surveys/questionnaires	
school decision making.	Interviews	Pupil views are listened to, valued and acted upon (give examples):
	Suggestion boxes	
	Circle time	hull
	Pupil views reflected in:	
	Policies	
	Teaching and learning	
	Curriculum	
	Resources	
	School ethos	

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Criteria	Minimum Evidence	School Evidence
Criteria Personal development and wellbeing The school promotes spiritual, moral, social and cultural development (SMSC) and provides opportunities for children and young people to build confidence and self-esteem; develop responsibility, independence and resilience and learn how to assess risk and stay safe	<ul> <li>Examples:</li> <li>SMSC including British Values and preparation for life in moderation Britain are promoted via:</li> <li>Policies</li> <li>Teaching and learning</li> <li>Curriculum and resources</li> <li>School environment</li> <li>Personal development and wellbeing</li> </ul>	What do you do to promote the following with pupils (examples of Social development         Moral development         Spiritual development         Cultural development         British values (democracy, the rule of law, individual liberty, mutual rest tolerance of those with different faiths and beliefs and for those without
	<ul> <li>Build confidence and self-esteem via:</li> <li>Celebrating achievement – displays</li> <li>Celebratory activities – assemblies; school performances</li> <li>Reward systems</li> </ul>	preparation for life in modern Britain are evidenced through: School provides opportunities to: Promote self-confidence, self-esteem and self-management skills by Develop responsibility, independence and resilience by Learn how to assess risk and stay safe both on and off-line (physically emotionally) by

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## 5. Provision of support services for children and young people

Criteria	Minimum Evidence	School Evidence	
The school has systems to identify and meet the needs of vulnerable children and young people and has arrangements to provide appropriate and relevant support. All children and young people and	• Systems to: identify; meet; and monitor the impact of interventions addressing the physical and emotional needs of vulnerable children and young people	School has: Systems to identify and meet pupil needs including:	
parents/carers can, confidentially, access advice, support and services (within and beyond school).	<ul> <li>Arrangements to provide appropriate and relevant support e.g. school is aware of and uses <u>Solihull's</u> <u>Designated Safeguarding leads</u> <u>handbook</u>; use of Pupil Premium funding to support the diminishing of differences in achievement</li> </ul>	Arrangements to provide support including: Access to confidential advice, support and services including:	
	• All children and young people and parents/carers can, confidentially, access advice, support and services (within and beyond school) including use of Solihull's yellow poster 'Confidentiality for Visitors' or similar	Mechanisms for monitoring the impact of interventions/support inclu	
	Sources of support: <u>http://www.solgrid.org.uk/wellbeing/e</u> <u>motional-wellbeing-and-mental-</u> <u>health/</u> <u>http://www.solgrid.org.uk/wellbeing/e</u> <u>motional-wellbeing-and-mental-</u> health/confidentiality-in-schools/	DOS	





## 6. Staff continuing professional development (CPD) needs, health and wellbeing

Criteria	Minimum Evidence	School Evidence
<b>Staff CPD</b> The school identifies staff CPD needs for health and wellbeing and provides appropriate training and development opportunities.	Examples:	School identifies
	Identify training needs by:	Staff CPD needs for health and wellbeing by:
	Performance Management meetings	
	CPD evaluations	Training and development opportunities including for:
	Pupil needs	PSHE –
Staff health and well-being The school supports staff in	Whole school priorities	
maintaining their health and wellbeing and a healthy lifestyle	Staff CPD including:	
and encourages them to be positive role models. All staff can,	PSHE education and SEAL twilights attended	Food -
confidentially, access advice, support and services (within and	Food hygiene training	
beyond school).	Sports coaching training	
	Safeguarding training CSE training	Physical activity -
	FGM awareness	
	Solihull Education Improvement Service, Unity and Partnership CPD opportunities: <u>https://extranet.solgrid.org.uk/inset/default.</u>	
	aspx	Emotional health and wellbeing –
	Early Years and childcare training opportunities: <u>http://www.solgrid.org.uk/eyc/</u>	
	Solihull Local Safeguarding Board training: <u>http://www.solihulllscb.co.uk/training.php</u>	Other areas of health & wellbeing e.g. supporting children with medica health and safety, first aid etc.
	Health and Safety training for schools: https://extranet.solgrid.org.uk/management/	
	<u>hsr/SitePages/Training%20and%20Meeting</u> s.aspx	Staff health and well-being
	Food hygiene training: <u>http://www.solihull.gov.uk/Business/Environ</u> mental-health/foodsafety	School staff are supported in maintaining their health and wellbeing by
	Staff as role models including:	
	Members of staff run and take part in after school clubs	Staff have been encouraged to be positive role models including:
	Bike racks for staff that cycle	
	• Staff eat lunch with children	Staff can, confidentially, access advice, support and services from:
	Staff participate in charity events	
	Staff access support from:	Staff are shown that they are valued by:
	School counsellor	
	Employee Assistance scheme	
	Education Support Partnership	

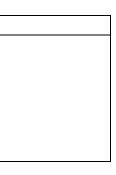
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by:



Criteria	Minimum Evidence	School Evidence
	<ul> <li><u>Young Minds</u></li> <li>Professional associations</li> <li>Work related stress training/management: <u>https://extranet.solgrid.org.uk/manag</u> <u>ement/hsr/SitePages/Well- being.aspx</u></li> </ul>	







## 7. Partnerships with parents/carers and local communities

Criteria	Minimum Evidence	School Evidence
<b>Engaging with parents/carers</b> The school provides opportunities for parents/carers to access	Examples:	Engaging with parents/carers
	Engaging with parents via:	School provides opportunities for parents/carers to access information, support
information, support and advice on	Inclusion policy	and advice on health and wellbeing (both physical and emotional) by:
health and wellbeing.	Open door policy	
Engaging with the local community and external	Language workshops	
agencies. The school engages with the local community and a	Translation of letters	
range of external agencies by	Social media	
children and young people and the wider community to support pupils, parents/carers and staff on:	Swift and easy referral to:	
	• <u>Solar</u>	
<ul> <li>PSHE education including sex and relationships education</li> </ul>	• <u>Engage</u>	Engaging with the local community and external agencies
(RSE) and drug, alcohol and	Education Social Workers	School engages with the local community and a range of external agencies and
<ul><li>tobacco education</li><li>Healthy eating including school</li></ul>	Local child minders	encourages volunteering by children and young people and the wider community
nutrient and food-based	External agencies include:	to support pupils, parents/carers and staff including:
standards, catering and curriculum	• School nurses ( <u>North/South</u> team)	
<ul> <li>Physical activity</li> </ul>	Coaches	
<ul> <li>Emotional health and well- being (EHWB) including anti-</li> </ul>	Police	
bullying	• <u>St John's Ambulance</u>	
<ul> <li>Other school health priorities</li> </ul>	• <u>Engage</u>	
	• <u>NSPCC</u>	