



CPLD Leadership Programme – 2018-2019

Venues: Various

Bookings: Bookings should be made through Unity Teaching School Alliance. Please email delegate name/school and course name/date to cpdbooking@unitytrustsolihull.org.uk

Programme Lead: Amy Feeney

Please see the attached individual flyers for further information

Description	Course Dates	Cost per place	Target Audience
New to Leadership	Cohort 1 – Fordbridge Primary School 3.30pm – 5.00pm 26th September 18th October 15th November 17th January 27th February Cohort 2 – San Souci 3.30pm – 5.00pm 27th September 25th October 22nd November 31st January 28th February	£180	New or aspiring leaders in an education setting
ILM Level 3 Leadership and Management	Coleshill Heath School - 4.00pm - 6.00pm 16th October 20th November 11th December 22nd January 12th February 19th March 7th May (Drop in session)	£395	New or aspiring middle leaders Teaching and non-teaching staff
NPQ for Middle Leadership	Free information session 17 th July 2018 - please see flyer for details Cohort 1 – Coleshill Heath School 21st September: 9.30am - 11:30pm 23rd November: 9:00am - 3:00pm 10th January: 9:00am - 3:00pm 7th February: 9:00am - 3:00pm 15th March: afternoon drop in session Cohort 2 – Sans Souci 21st September: 1:30pm - 3:30pm 29th November: 9:00am - 3:00pm 18th January: 9:00am - 3:00pm 15th February: 9:00am - 3:00pm 15th March: morning drop in session	£750*	Current or aspiring middle leaders
ILM Level 5 Leadership and Management	Sans Souci 9.00am – 3.00pm 9th November 13th December 24th January 1st March 10th May	£520	Current or aspiring senior leaders Teaching and non-teaching staff

NPQ for Senior Leadership	Free information session 17 th July 2018 - please see flyer for details Venues (various tbc – first session Coleshill Heath School) 5th October: 9.00am -12.00pm 7th December: 9.00am - 3.00pm 1st February: 9.00am - 3.00pm 7th March: 9.00am - 3.00pm 4th April drop in session	£850*	Current or aspiring senior leaders
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*Please note: Funding may be available from the DfE for some NPQ participants. Details of the eligibility criteria will be forwarded to participants' schools as it becomes available.

Cancellation Policy:

7 working days' notice of cancellation is required. 100% of the course fee will apply after this period.

New to Leadership



An introduction to leadership and management for those **New to Leadership** or those aspiring to take on leadership and management responsibilities.

Relevant to: Staff that are new to a leadership role or staff looking to develop their knowledge of leadership and management in order to progress their career.

Content: The course is designed to be an introduction to leadership in an education setting. Whilst providing a short introduction to the theory behind leadership strategies, the course will focus on practical application and skill development.

Sessions will include:

- Understanding Leadership
- Effective Action Planning
- Analysis of Data, Accountability and Managing Team Performance
- Managing Difficult Conversations
- Managing Change

Method: There will be 5 face-to-face sessions, including direct delivery, practical application and self-reflection. There is no formal assessment; participants will be expected to actively participate during the sessions.

Course Length: 5 x Twilight Sessions

Cost: £180

Venue: There will be two cohorts of the course, one based in Fordbridge Primary School, Crabtree Drive, B37 5BU and the other at Sans Souci, Tanworth Lane, B90 4DD. Participants to choose the most convenient course location.

Sans Souci: 3.30pm – 5.00pm

- 27th September
- 25th October
- 22nd November
- 31st January
- 28th February

Fordbridge: 3.30pm – 5.00pm

- 26th September
- 18th October
- 15th November
- 17th January
- 27th February

Booking: To book a place or for further information, please email:

cpdbooking@unitytrustsolihull.org.uk

ILM L3 Institute of Leadership and Management Level 3 Qualification



The **ILM Level 3** qualification is designed for staff with management responsibilities but no formal training or those wishing to develop core leadership and management skills.

Relevant to: The course is suitable for both **teaching and non-teaching staff** with management responsibilities. For example: Subject Leaders, Office Managers, Inclusion Leads, or any members of staff seeking to take on additional leadership and management duties.

Content: The units in this qualification cover a wide range of skills, knowledge and understanding.

Units will focus on:

- Core management skills
- Ability to perform management tasks
- Leadership and team leadership
- Change and innovation
- Communications skills
- Managing people and relationships

Method: The course will comprise direct delivery, discussion, practical application and reflection. You will also receive individual support from the qualified facilitators. Assessment will include a short written assignment for each module.

Accreditation: ILM Level 3 Award or Certificate (subject to completed modules), awarded by The City & Guilds London Institute

Course Length: 6 x Twilight Sessions

Cost: £395, including verified assessment.

Venue: Coleshill Heath School, Lime Grove, B37 7PY

Dates: 4.00pm – 6.00pm:

- 16th October
- 20th November
- 11th December
- 22nd January
- 12th February
- 19th March
- 7th May (Drop in session)

Booking: To book a place or for further information, please email:

cpdbooking@unitytrustsolihull.org.uk

NPQML National Professional Qualification for Middle Leadership



The National Professional Qualification for Middle Leadership

(NPQML) programme is for middle leaders, or those aspiring to become a middle leader, with responsibility for leading a team.

Relevant to: A current, or aspiring to be, middle leader with the responsibility for leading a team, for example a:

- Key Stage Leader
- Curriculum Area Leader
- Special Educational Needs Coordinator
- Subject Leader
- Head of Department
- Pastoral Services Leader

Content: The course is designed to develop the skills, knowledge and behaviours that you need to be a high-performing middle leader in an education setting. This includes:

- developing knowledge and skills across 6 content areas, which set out what an effective middle leader should know and be able to do
- have the opportunity to develop up to 7 key leadership behaviours, which set out how an effective leader should operate
- complete a final assessment that evaluates your capability against the knowledge and skills set out in the 6 content areas

Method: The course will comprise a variety of learning methods including face-to-face sessions, online learning, self-study, personal reading and school-based project. You will also receive individual support from the qualified facilitators and an in-school mentor. For the final assessment you will complete a school improvement project within your team, lasting at least 2 terms, aimed at improving pupil progress and attainment and the capability of your team.

Accreditation: National Professional Qualification. Unity Teaching School Alliance is a delivery partner of Leadership Live. Leadership Live are an accredited provider of the National Professional Qualifications.

Course Length: The qualification will take between 12 and 18 months to complete.

Cost: £750, including external assessment. Attendance at the information session is free and does not commit you to a place.

Venue: There will be two cohorts of the course, one based in venues in north Solihull and the other at a venue in south Solihull. Participants to choose the most convenient course location.

Dates: A **free** information session is being held on 17th July 2018, 9.15 – 10.15am at Sans Souci or 12.45 – 1.45pm at Capitol House, Kingshurst Way, B37 7PY.

- Coleshill Heath School: 21st September 9am - 12pm; 9am - 3pm: 23rd November, 10th January, 7th February. Plus drop in session.
- Sans Souci: 21st September 1pm - 4pm; 9am - 3pm: 29th November, 18th January, 15th February. Plus drop in session.

Booking: To book a place at the information event or request a course application form, please email: cpdbooking@unitytrustsolihull.org.uk

NPQ accredited by



Department
for Education

ILM L5 Institute of Leadership and Management Level 5 Qualification



The **ILM Level 5** qualification is designed for new or aspiring senior leaders and managers, enabling them to develop skills and experience, improve performance and prepare for senior management responsibilities.

Relevant to: New and aspiring senior leaders and managers and experienced, practising middle leaders. This course is suitable for both **teaching and non-teaching** staff.

Content: With a focus on developing participants ability to lead, motivate and inspire to provide both strategic leadership and day to day management to improve performance and organisational development.

The qualification will cover a range of skills, knowledge and understanding in the following areas:

- Working with people
- Managing yourself and personal skills
- Providing direction and leading a team
- Facilitating innovation and change

Method: The course will comprise a variety of learning methods including face-to-face sessions, self-study, reflection and a school-based project and observation. You will also receive individual support from the qualified facilitators. For the final assessment you will be required to lead on a school-based project and complete an assignment.

Accreditation: ILM Level 5 Award or Certificate (subject to completed modules), awarded by The City & Guilds London Institute

Course Length: The qualification will take between 6 and 8 months to complete.

Cost: £520, including verified assessment.

Venue: Sans Souci, Tanworth Lane, Shirley, Solihull B90 4DD

Dates: 9.30 – 3.30pm:

- 9th November
- 3th December
- 24th January
- 1st March
- 10th May

Booking: To book a place or for further information, please email:

cpdbooking@unitytrustsolihull.org.uk

NPQSL National Professional Qualification for Senior Leadership



The **National Professional Qualification for Senior Leadership (NPQSL)** programme supports the professional development of serving, or aspiring, senior leaders, with cross-school responsibilities.

Relevant to: A current, or aspiring to be, senior leader with the responsibility for leading a team, for example a:

- Deputy Headteacher
- Assistant Headteacher
- An experienced middle leader
- Other senior staff

Content: The course is designed to develop the skills, knowledge and behaviours that you need to be a high-performing senior leader in an education setting. This will include developing knowledge and skills across the following six content areas:

- strategy and improvement
- teaching and curriculum excellence
- leading with impact
- working in partnership
- managing resources and risks
- increasing capability

You will be required to demonstrate your competency against the knowledge and skills set out in the six content areas and illustrate how you have developed key leadership behaviours, as part of the course assessment.

Method: The course will comprise a variety of learning methods including face-to-face sessions, online learning, self-study, reading, structured reflection and a school-based project. You will also receive individual support from the qualified facilitators and an in-school mentor. For the final assessment you will complete a school improvement project, lasting at least 2 terms, aimed at reducing variation in pupil progress and attainment, and improving the efficiency and effectiveness of teaching.

Accreditation: National Professional Qualification. Unity Teaching School Alliance is a delivery partner of Leadership Live. Leadership Live are an accredited provider of the National Professional Qualifications.

Course Length: The qualification will take between 12 and 18 months to complete.

Cost: £850, including external assessment. Attendance at the information session is free and does not commit you to a place.

Venue: First session will be at Coleshill Heath Primary School. Other venues to be confirmed.

Dates: A **free** information session is being held on 17th July 2018, 10.45 – 11.45am at Sans Souci or 2.15 – 3.15pm at Capitol House, Kingshurst Way, B37 7PY.

Delivery Dates: 5th October 9am – 12pm, 9am – 3pm: 7th December, 1st February, 7th March and 4th April drop in session.

Booking: To book a place at the information event or request a course application form, please email: cpdbooking@unitytrustsolihull.org.uk

NPQ accredited by