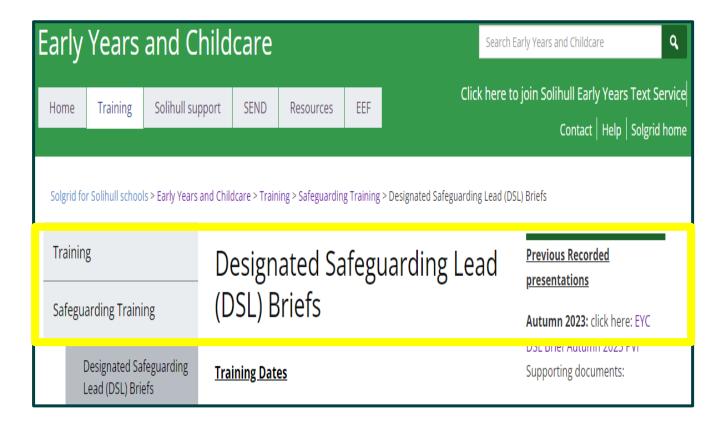
### **Solihull EY Team DSL Brief – Spring 2025**

The DSL brief PDF slides with clickable links to information and resources is on solgrid here:

https://www.solgrid.org.uk/eyc/training/safeguarding-training/designated-safeguarding-lead-dsl-briefs/



## Education and inclusion





# Agenda

- **Local Updates**
- National updates
  - **Early Years Safeguarding Reforms**
- **Training**





### **Solihull EY Team DSL Brief – Spring 2025**

This DSL brief does not replace your Solihull Safeguarding Childrens Partnership (SSCP) training requirement.

The requirement for DSL training in Solihull is: Attend at least 1 (SSCP) module every year

Choose a focus linked to your setting needs e.g. Neglect...

Scan the QR code and click the link for the training portal

https://training.solihulllscp.co.uk/Course/CoursesDetailListing.aspx





Have you signed up to SSCP Newsletter?

Scan the QR code and click the link at the bottom of the page

https://www.safeguardingsolihull.org.uk/lscp/newsletter-signup-form/



### Education and inclusion





# Local Updates



# LADO Local Authority Designated Officer

- > Interim LADO : Mona Cook
- New LADO: Kenny Edgar (summer 2025)





#### SAFEGUARDING & WELFARE CONTACT NUMBERS

Concern about abuse or neglect of a child or

Reporting of a serious accident or injury to, or the death of, any child while in the care of a setting

Childrens Social Care – for MASH referrals and advice Multi-agency Safeguarding Hub 0121 788 4300

Out of house, 0424 CDE CDCD

## Concern about a child/young person or adult at risk of being drawn into extremism

#### Solihull Council:

Natasha Chamberlain - Senior Adviser 0121 704 6620 Lisa Morris - Early Years Team Manager 0121 704 6150 WMCTU Prevent Team: 0121 251 0241

Referral email: ctu-gateway@west-midlands.pnn.police.uk

### Allegation against a member of staff or a childminder

LADO (Local Authority Designated Officer) 077951- 28638 lado@solihull.gov.uk

OFSTED Complaints (Early Years - must be reported within 14 days) 0300 1234666

#### DfE Incident Support

Department for Education Incident Support helpline

The Department for Education Incident Support helpline is available

answer any questions you have about national emergency issues.

Telephone: 0800 046 8687 Monday to Friday, 8am to 4pm

- Crosse meet be notified or organicant events within 14 days

https://www.gov.uk/guidance/report-a-serious-childcare-incident

if your operating circumstances do change (that is, you open or close):

let Ofsted know by sending an email to <a href="mailto:enquiries@ofsted.gov.uk">enquiries@ofsted.gov.uk</a> with 'Change in operating hours' in the subject field in the body of the email, confirm the unique reference number for each setting and the details of the change.

#### Whistleblowing

NSPCC Whistleblowing Advice Line 0800 028 0285

#### Notifiable diseases

West Midlands Health Protection Team 0344 225 3560

#### Environmental Health 0121 704 8000

#### **FURTHER SUPPORT**

West Midlands Police Early Help Team

[Solihull]
Email:SH\_EARLYHELP@westmidlands.police.uk

Solihull Refugee support

Email:refugees@solihull.gov.uk

West Midlands Police Intel Form / FIB

Email: C8\_FIBDEPT@westmidlands.police.uk Force Information Bureau [FIB] Form

## Our Multi-Agency Safeguarding Procedures are changing on 3rd March

- > 3<sup>rd</sup> March: 'soft start' to attaching early help assessments to MASH referrals (they will not be expected for urgent safeguarding referrals).
- > 3<sup>rd</sup> March: technology willing, the dedicated telephone helpline for Family Support and guidance (schools and families can use this) will be launched alongside new threshold guidance and a consent/parental engagement advice documents.

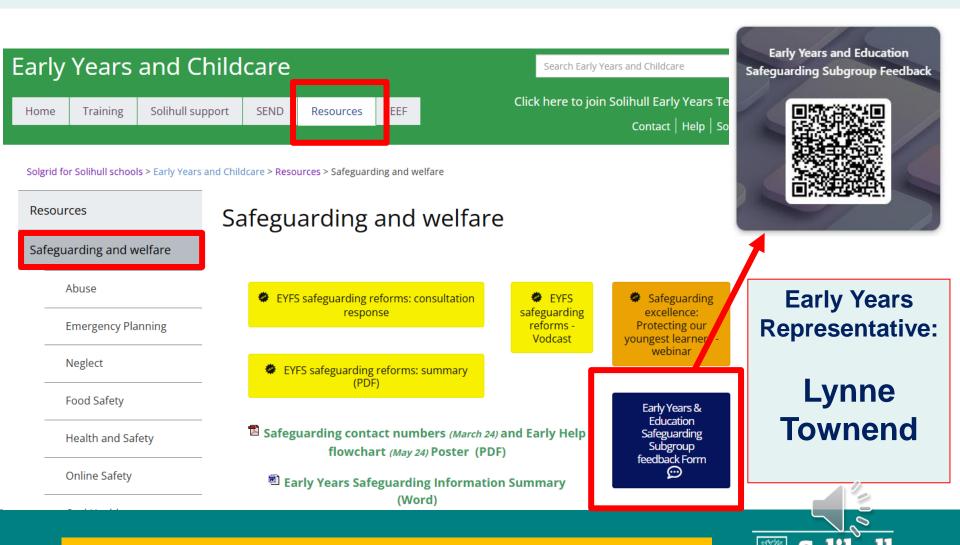


# Education and inclusion





# Early Years and Education Safeguarding subgroup Feedback



https://forms.office.com/e/DqcKAcKvj3

# **EYFS Safeguarding Reforms**

# Effective 1st September 2025



# Education and inclusion









https://youtu.be/Bj7VHZW13ZU?si=w9S

Enh\_XHgwQXwVW



<u>Summary-of-EYFS-changes-for-publication-PDF.pdf</u>

# Early Years Foundation Stage (EYFS) safeguarding reforms: Summary of changes

This document sets out the planned changes to existing EYFS requirements (with new wording in blue) and where the changes will apply in the current childminder and group and school-based provider versions of the EYFS.

Current EYFS reference		Section(s) of	
Group and		the	Planned changes to existing EYFS requirements (with new wording in
echool-based	Childminder	concultation	bluo
	Group and		Group and Section(s) of the

# Education and inclusion



# What's new!

# Safeguarding and welfare

- Safer recruitment
- Child absences
- Safer eating
- Safeguarding training criteria annex
- Safeguarding policies
- Students and trainees PFA training
- Children's privacy during nappy changing and toileting
- Whistle-blowing



More info: Summary of EYFS changes for publication

# Education and inclusion



# Safer recruitment

### **New EYFS Wording: Suitable People**

\*\*Providers/Childminders must:\*\*

- Obtain a reference before employment.
- Do not accept open references (e.g. "to whom it may concern").
- Not rely on applicants to get their own references.
- Ensure references are from current employers, training providers, or education settings, completed by a senior person.
- Do not accept family references.
- Verify most recent employment if the applicant is not currently employed.
- Get a reference from the last job with children, or from the current employer, training provider or education setting if no experience with children.
- Ensure electronic references are from a legitimate source.
- Clarify vague or insufficient information with referees.
- Compare application details with references and address any discrepancies.
- Understand why the candidate left their last job and resolve concerns before hiring.
  - References should be received and given in a timely manner
  - Policy <u>must</u> include the procedures to follow to check the suitability of new recruits.
  - ➤ More info: <u>Summary of EYFS changes for publication</u>

### Resources

- ✓ Safer recruitment | NSPCC Learning
- ✓ Safer Recruitment: 12 steps

Upcoming free webinars:

✓ Safer Recruitment March 16<sup>th</sup> 7pm

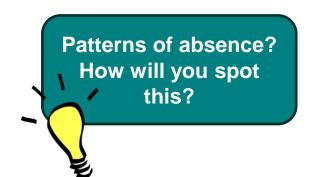
Webinars - Childcare.co.uk



# Child absences

### New EYFS wording under 'Concerns about children's safety and welfare':

- > Follow up in a timely manner
- Consider patterns and trends in absences
- Use professional judgement
- Consider vulnerability
- > Refer concerns
- Attendance policy includes expectations for reporting child absences





### New EYFS wording under 'Information about the child'

Should hold two emergency contacts



More info: <u>Summary of EYFS changes for publication</u>

## Education and inclusion



# Safer eating

- PFA in the room
- Information about special dietary requirements
- Allocated responsibility for checking

**Emergency Planning** 

Neglect

Food Safety

- Ongoing discussions with parents/carers
- Staff aware of symptoms and treatment for allergies and anaphylaxis
- Weaning

- Food preparation (choking prevention)
- Designated eating space with appropriate seating
- Children must be within sight and hearing of staff
- Adults sit facing children
- Record choking incidents



Choking factsheet 2024 (PDF)

ROSPA Choking hazards (PDF)

Choking posters (PDF)

Advice & Guidance



Free training offer from our partner High Speed Training when you take our self-assessment. Make sure you're doing everything you can to keep children with food allergies safe and included.

Start now

ın up

Donate

Home > What is Allergy School?

### Allergy School explained

Allergy School resources help teachers and children to understand and feel empowered about food allergies.

Watch our 'Welcome to Allergy School' film to find out how to make your school more food allergy-friendly with practical tips for teachers, schools and clubs.

How allergy-friendly is your nursery, school, or club?



# The Natasha Allergy Research Foundation – Free Resources Welcome to NARF Allergy School, Teaching Children About Food Allergies

Home > What is Allergy School? > Take Our Self-Assessment



### Allergy School's Self-Assessment

How food allergy-friendly is your nursery, school or club?

Take our self-assessment to ensure you are doing everything you can to keep children in your care with food allergies safe and included.

Take a few minutes too to watch our 'Welcome to Allergy School' film for more practical tips for teachers, schools, and clubs.





# Safeguarding training

- <u>'Lead practitioner</u> for safeguarding children' will be known as the Designated Safeguarding Lead (DSL)
- All educators trained in line with Annex C criteria
- Designated safeguarding lead (DSL) must attend training in line with Annex
- Renewed every two years
- Consideration by provider of annual refresher
- Training for the DSL should take account of advice from safeguarding partners or local authority on appropriate training courses. In addition to training for the DSL must cover the elements listed in Annex C

Providers & Childminders should read 'What to do if you're worried a child is being abused: Advice for practitioners'.

> Annex C: Summary of EYFS changes for publication



## Education and inclusion



# Safeguarding training

How to build a safer organisational culture.



- How to ensure safer recruitment.
- How to develop and implement safeguarding policies and procedures.
- Local child protection procedures and how to liaise with local statutory children's services
- How to ensure internet safety.

More info: <u>Summary of EYFS changes for publication</u>

### Safeguarding policies <u>MUST</u> include:

• Detail of how safeguarding training is delivered and how practitioners are supported to put this into practice.





# Students and trainees: PFA training

Suitable students on long term placements and volunteers (aged 17 or over) and staff working as apprentices in early education (aged 16 or over) may be included in the ratios, at the level below their level of study, if...

➤ The provider is satisfied that they are competent and responsible and if they hold a valid and current PFA qualification

### PFA Footnote:

Responsibility for identifying and selecting a competent training provider to deliver PFA training.



PFA training is available to book and is delivered at Solihull Council house: information here: Paediatric First Aid

It may also be helpful to refer to HSE's guidance about choosing a first aid training provider, which can be found at: <a href="https://www.hse.gov.uk/pubns/geis3.htm">www.hse.gov.uk/pubns/geis3.htm</a>.



# Whistle-blowing

Appropriate whistleblowing procedures MUST be in place for concerns about poor or unsafe practice in the setting's safeguarding provision.

This must include:

- When and how to report concerns and the process followed afterwards.
- Staff are aware of the whistleblowing procedures and able to raise concerns
- Know that such concerns will be taken seriously by the senior leadership team and other channels are open to them, e.g. NSPCC

### Resources

NSPCC whistleblowing advice line: 0800 0280285.

Email: help@nspcc.org.uk.

- Ofsted guidance: <u>Complaints procedure Ofsted GOV.UK</u> (www.gov.uk).
- General guidance on whistleblowing can be found via: Whistleblowing for employees.

### **NSPCC**

Things keep being missed on the wards, so I know we're putting children at risk. I've raised my concerns, but I kind of got... brushed off. I don't want to press it, but it feels wrong to leave it.

What should I do?



A chat with your housemate over a cup of tea won't change anything. A chat with us can change a child's life.

Call the NSPCC Whistleblowing Advice Line today

0800 028 028

Free & Anonymos

EVERY CHILDHOOD IS WORTH FIGHTING FOR

www.nspcc.org.uk/whistleblowing



# Children's privacy during nappy changing and toileting

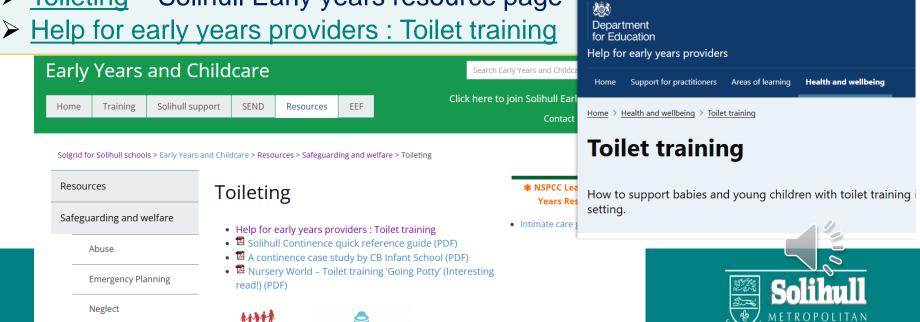


Children's privacy is considered and balanced with safeguarding and support needs when changing nappies and toileting.

### Resources

Food Safety

- NSPCC Intimate care guidance -https://learning.nspcc.org.uk/childhealth-development/intimate-care
- <u>Toileting</u> Solihull Early years resource page



### Answering your questions on the Early Years Foundation Stage (EYFS) safeguarding reforms

From the 1st September 2025, the Department for Education (DfE) will implement EYFS safeguarding reforms

DfE and Ofsted want to hear your questions and concerns about the upcoming EYFS changes. This will help them to understand what further support would be helpful for providers to implement the safeguarding reforms

To remind yourself about the safeguarding changes please visit: Early years foundation stage (EYFS) safeguarding - GOV,UK. Additionally, this Foundation Years page provides further information and resources.

> Please submit any questions you have about the safeguarding reforms to safeguarding.consultation@education.gov.uk by 12th March.

> > **Email Questions Here**



trengthened. Below are some of the changes you need to be aware of for

- Amendments to promote safer recruitment, including: new expectations to provide references, requirements to obtain reference and a requirement for safeguarding policies to include procedures to help ensure that only suitable individuals are recruited.
- New requirements for providers to follow up if a **child is absent** for a prolonged period of time and amendments to ensure providers hold
- New requirements to ensure safer eating.
- Creation of a safeguarding training criteria annex and a requireme for safeguarding policies to include details of how safeguarding to sanguage product of the product o
- Amendments to ensure that early years students and trainees are required to have paediatric first aid (PFA) training in order for ther
- to be included in ratios at the level below their level of study. New requirements to support whistleblowing. \* rew requirements to support wholestorming.
   \* Amendments to ensure that children's privacy during nappy
   \* changing and bullenging and bullenged with before
- Amendments to ensure that continue to privacy during nappy changing and tolleting is considered and balanced with safeguarding consuberations.

  • A small number of other minor changes to the structure and
- wording of the safeguarding requirements to improve clarity. o find out more visit:

o ling out more visit: ttps://www.gov.uk/government/consultations/early-years-foundation-

Information-sheet-about-changes-PDF.pdf

Email: safeguarding.consultation@education.gov.uk

# Education and inclusion



# Safeguarding Excellence: Protecting Our Youngest Learners



- Department for Education Safeguarding reforms in the EYFS
- Anaphylaxis UK Allergies in Early Years settings
- Building a safeguarding culture
- Managing Allegations and Whistleblowing

# Safeguarding Excellence: Protecting Our Youngest Learners

A Guide for Early Years Educators



https://youtu.be/feaQ3HOpHYA?si=S6IBblGogWJKcnKj

# Education and inclusion



# Safeguarding Training



# Special Online Safeguarding Event - West Midlands Child & Young Person's Sexual Assault Service (CYPSAS)

Join us to find out more about the service with Martyne Roberts, Engagement Officer

When: Friday 14th March Time: 1:30pm - 2:30pm Where: MS TEAMS –

please join on this link or meeting details below

Join the meeting now

Meeting ID: 347 360 717 32

Passcode: y8K3hM3u



# **Training Opportunities**

Would you like to receive some FREE training from the Centre of Expertise on Child Sexual Abuse and learn about the new West Midlands CSA Response Pathway?

Child Sexual Abuse Response Pathway - Webinar and Training Dates.pdf

If there are any questions regarding this opportunity, please contact sscp@solihull.gov.uk.

## **Education and inclusion**





# **Education Sector Protect & Prepare Webinar**

**20th March 2025** 

16:00 - 17:30

Please click here to sign up to the event

You may wish to read on this topic by visiting the gov website.

(Note: This content may be subject to change as the bill progresses through parliament.)

**Microsoft Virtual Events Powered by Teams** 





# Early Years and Childcare Home Training Solihull support SEND Resources EEF Search Early Years and Childcare Click here to join Solihull Early Years Text Service Contact | Help | Solgrid home

Solgrid for Solihull schools > Early Years and Childcare > Resources > Safeguarding and welfare > Emergency Planning



### **Emergency Planning**

How educational and childcare settings should plan for and deal with emergencies, including significant public health incidents and severe weather.

- Guidance Emergency planning and response for education, childcare, and children's social care settings
- Protective security and preparedness for education settings
- Martyn's Law Factsheet

Click here to watch

'Considering your setting
security' 

Supporting resources:
Considering your setting security

webinar (PDF)
Considering your setting security – EYFS
Requirements (PDF)
Setting emergency grab bag list (PDF)

Click here to watch our 'Emergency Planning' Autumn 2024 DSL brief #

### Education and inclusion











https://www.eventbrite.co.uk/o/west-midlands-violence-reduction-partnership-33440166991

# **Education and inclusion**



### Search Early Years and Childcare

Early Years and Childcare

Solihull support Home Training

SEND

Resources

EEF

Click here to join Solihull Early Years Text Service Contact | Help | Solgrid home

Solgrid for Solihull schools > Early Years and Childcare > Resources > Safeguarding and welfare > Neglect

Resources

Safeguarding and welfare

Abuse

**Emergency Planning** 

Neglect

Food Safety

### Neglect

### Solihull Safeguarding Children Partnership (SSCP) Guidance

- Click here for the Solihull SSCP website Neglect pages

### **Neglect Training Presentations**

SSCP training presentations with notes for DSL's to use in setting to deliver neglect training:

- What is neglect? Impact on children (Powerpoint)
- Child Neglect Working with parents (Powerpoint)

### Neglect Champions

Watch our DSL Brief to find out more about the NSPCC Neglect champions and the graded Care profile 2 click here

- Neglect Champions contact details (Word)
- Neglect Champion experience of using the Graded Care Profile 2 (PDF)

EDUCATIONAL NEGLECT

This type of neglect would see parents/ carers failing to seek medical opinions when their child has a health need, they minimising or denying illness or health needs of children; failure to seek may even attempt to 'treat' the child's condition themselves, when professional attention is needed. The child may be a seen medication requirements or professional attention of the child and the child are the child and the child are the ch up any recommended treatment, medication requirements or ongoing appointments when required. They may not take appropriate support and produced the man health condition without appropriate support and produced man health condition without appropriate support and produced management. medical attention or administer treatments. up dry recommended tredument, medication requirements of origining appointments when required. The child take manage their own health condition without appropriate support and encouragement. They may not take expected to manage their own health condition without appropriate support and encouragement. They may have for the property of the position of the position and devolutions of the position of the position and devolutions of the position o

expected to manage their own nearth condition without appropriate support and encouragement. They may not take their child for health and development checks, including anti-natal, birth visits, neonatal, vaccinations and others for their child for health and development checks, including anti-natal, birth visits, neonatal, vaccinations and others for their child for health and development checks, including anti-natal, birth visits, neonatal, vaccinations and others for their child for health and development checks, including anti-natal, birth visits, neonatal, vaccinations and others for their child for health and development checks, including anti-natal, birth visits, neonatal, vaccinations and others for their child for health and development checks, including anti-natal, birth visits, neonatal, vaccinations and others for their child for health and development checks, including anti-natal, birth visits, neonatal, vaccinations and others for their child for health and development checks, including anti-natal, birth visits, neonatal, vaccinations are children to the child for health and development checks, including anti-natal, birth visits, neonatal, vaccinations are children to the children the children to t

things like hearing, eyesight and oral health.

 unable to provide substantiated rea wart of everything we do

What could that look like? Affluent parents can have a more relaxed attil This type of neglect would see parents/ c consequence, their children could be expo affected by parental alcohol and sub-

because of stranger danger and excessive emotional problems for children.

 provide stimulation to encourage lea to provide boundaries that support

We put children a

frequent or extended absence.

provide education or identify provisi

engage in school meetings to address

# Safer sleep week 10<sup>th</sup> to 14 March 2025



#### Summer 2025

Date: Thursday 19th June 2025

Time: 1:30pm – 3:00pm Cost: FREE

#### **Agenda**

- Parental Responsibility & Parent Consent Wendy Hillier
- What support is available for Families in Solihull? Ben Turner – Community Development Team
- · Local and National Updates

No Booking required - Please join our DSL Briefs on the MS Teams link below.

If we are able to record the session we will upload it here.

### Join the meeting now

**Meeting ID:** 367 125 651 536

Passcode: NJuhK2

### Early Years and Childcare

Home Training Solihull support SEND Resources EEF

Training

Safeguarding Training

Designated Safeguarding
Lead (DSL) Briefs

New to / Refresher for

Designated Safeguarding

Leads (DSL) Training

Safeguarding Training

#### Solihull Early Years Training offer:

- Designated Safeguarding Lead (DSL) Brief
- New to / Refresher for Designated Safeguarding Leads
   (DSL) Training
- Safeguardi
- Safer Recru

SG Awareness

Wednesday 26th March

Solgrid for Solihull schools > Early Years and Childcare > Resources > Safeguarding and welfare > Safer Sleep Guidance

Safer Sleep Guidance

Resources

Safeguarding and welfare

Abuse

**Emergency Planning** 

© FOUNDATION YEARS

Foundation Years – Safer Sleeping Practices for Early Years Educators % vodcast explores a series of best

practice questions with Alex Robinson (Early Years Policy Advisor – Department for Education) and Ellen Lithgow (Public Health Engagement Manager – The Lullaby Trust), discussing

#### Reflection question! (9)

Receiving sleeping children

It is your decision whether you are happy to accept children who are asleep on arrival. Here are a few things for you to consider.

- It is difficult to tell if a child is well enough to attend if they are asleep on arrival.
- Children who are asleep in car seats or pushchairs may have their breathing impacted by the position they are in.

