

Solihull Governor Services
Solihull School Governors' Training Programme
April 2018 – March 2019

Introduction to Equality and Diversity

This seminar will provide Governors with an understanding of how the values, opinions and prejudices of an individual can influence those around them, and how this can lead to discrimination. Delegates will gain awareness of the value of equality and diversity, and will be encouraged to promote equal opportunities in the workplace.

The intended learning outcomes are that governors will:

- Understand the meaning of equality and diversity
- Realise why equality and diversity important
- Understand the laws and legislations surrounding equality and diversity in schools.
- Understand how they, as governors, can assist the school.

The seminar will cover the following features of effective governance:

Strategic leadership that sets and champions vision, ethos and strategy. ✓
Accountability that drives up educational standards and financial performance.
People with the right skills, experience, qualities and capacity. ✓
Structures that reinforce clearly defined roles and responsibilities.
Compliance with statutory and contractual requirements. ✓
Evaluation to monitor and improve the quality and impact of governance.

This seminar will be held on the following date:

Summer Term Tuesday, 12th June 2018 Civic Suite, 7.00-9.00pm