

**Solihull Governor Services**  
**Solihull School Governors' Training Programme**  
**April 2018 – March 2019**

**Understanding Leadership and Headteacher/Teacher  
Performance Management**

This seminar will provide governors with details of:

- STPCD provisions and the LA's regulations and the model pay policy for schools;
- The Appraisal and Capability Framework underpinning performance management;
- Governor responsibilities under these policies
- The relevance of the Headteachers' Standards in the appraisal arrangements

The intended learning outcomes are that governors will know how to:

- Agree appropriate objectives for Headteachers;
- Monitor and appraise performance
- Respond to identified development needs;
- Fully utilise the policies and tools available in managing performance.

The seminar will cover the following features of effective governance:

**Strategic leadership** that sets and champions vision, ethos and strategy. ✓

**Accountability** that drives up educational standards and financial performance. ✓

**People** with the right skills, experience, qualities and capacity.

**Structures** that reinforce clearly defined roles and responsibilities.

**Compliance** with statutory and contractual requirements. ✓

**Evaluation** to monitor and improve the quality and impact of governance.

This seminar will be held on the following date:

Summer Term    Tuesday, 26<sup>th</sup> June 2018

Civic Suite, 7.00-9.00pm