Childminders Leaders & Managers Summer 2025

Agenda:

- Local safeguarding and welfare updates
 - SSCP
 - Neglect
 - Lado / Ed rep /Family help line
- National safeguarding and welfare updates
 - Safeguarding Reforms
- Business updates Jenna Handley
- Send Dingley's Promise
- Networking and Discussion







Local safeguarding and welfare updates

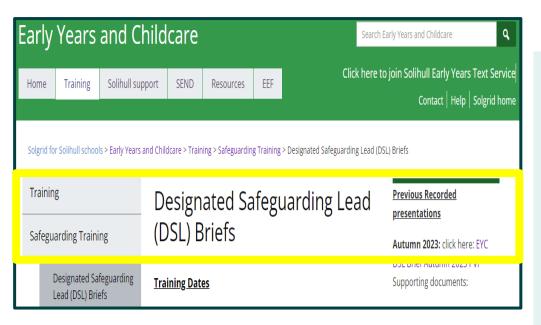
Education and inclusion



Solihull EY Team DSL Brief – Summer 2025

The DSL brief PDF slides with clickable links to information and resources is on solgrid here:

https://www.solgrid.org.uk/eyc/training/safeguarding-training/designated-safeguarding-lead-dsl-briefs/



Summer session -

- Community development Team What is available in Solihull for our families?
- Safeguarding resources / updates
- Kenny Edgar intro
- Previous sessions Women's aid / emergency planning …

Education and inclusion



Solihull Safeguarding Children Partnership [SSCP]

The requirement for DSL training in Solihull is: Attend at least 1 (SSCP) module every year

This DSL brief does not replace your Solihull Safeguarding Childrens Partnership (SSCP) training requirement.

Choose a focus linked to your setting needs e.g. Neglect...

Scan the QR code and click the link for the training portal

https://training.solihulllscp.co.uk/Course/CoursesDetailListing.aspx





Have you signed up to SSCP Newsletter?

Scan the QR code and click the link at the bottom of the page

https://www.safeguardingsolihull.org.uk/lscp/newsletter-signup-form/



Education and inclusion



SSCP

LOCALITY BASED NEGLECT ROAD SHOW

This Neglect Road Show is being offered in a variety of localities around Solihull.

People who wish to attend are encouraged to attend in a locality that they are based, work or volunteer directly with people in that area

03/10/2025

08/03/2026

Course Title: Locality based neglect road show

Course Code: LB Neglect Road Show

07/10/2025

10/03/2026 Course Duration: Half Day



Multi-Agency Solution Circles



Do you suspect a child is being neglected but do not know what steps to take next?

Are you working with a child who is being neglected and unsure how to progress and feel the problem is stuck?



Introducing multi-agency solution circles with a focus on neglect!

What is it?

Solihull Safeguarding Children Partnership Neglect Champions are initiating multiency solution circles as a way to come together with other professionals to support each other in a non-judgemental approach.

How does it work?

on circles are a four-stage process rooted in Restorative Practice. It is a facilitated ess where a group will have a focused discussion about an issue and collectively think about ways to move forward, with a solution focused mindset.

We have multiple sessions planned, use the QR codes and links below to book on to your preferred date and location.



Elmwood Family Hub Smiths Wood B36 OUG

25/09/25 12.30-1.30 The Loft



22/10/25 1-2pm Dorridge Primary



13/11/25 12.30-1.30 The Loft



09/12/25 12-1pm Dorridge Primary

Education and inclusion

We put children and young people at the heart of everything we do

15.00-17.00

14.00-16.00



Neglect



Neglect

CLICK HERE



We put children and young people at the heart of everything we do

CUMULATIVE HARM



What is cumulative harm?

A child that has experienced 'cumulative harm' is one that has been harmed (or at risk of harm) as a result of:

- . An ongoing adverse event or circumstances in their life (e.g. ongoing neglect) and/or;
- An accumulation of adverse circumstances (e.g. experiences of neglect, inconsistent and harsh discipline, exposure to physical harm)

These adverse events/circumstances contribute to chronic maltreatment, which causes the child cumulative harm. In the context of child protection, "cumulative harm involves a series of events and circumstances which individually may not constitute grounds for child protection intervention but contribute to chronic child maltreatment causing cumulative harm".

Sheehan, R. (2029). Cumulative horm in the child protection system: The Australian Context. Child and Family Social Work, 1-9.

The impact of cumulative harm

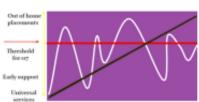
When children's basic needs (e.g., physiological, safety, love, and belonging) are unmet, it can harm their brain development, preventing healthy cognitive, emotional, and social growth. Cumulative harm, resulting from repeated maltreatment over time, has long-lasting negative effects on child development and mental health. This impact may not be immediately visible but can manifest as children grow. Even "minor" harm over time can be as damaging as a single major event. Children who are on the receiving end of multiple acts of commission (abuse) or omission (neglect) from those whose role it is to care, protect and nurture them, suffer complex trauma; cumulative harm is traumatic. While some people who have experience of abuse and neglect will never perpetrate this on their children, where the cumulative impact is left unrecognised and responded to, there may be links to intergenerational abuse.

Barriers to recognising and responding to cumulative harm in practice

Although cumulative harm is becoming more recognised in child protection guidance and legislation. In practice, child protection responses are often crisis-driven, focused on a single critical incident. The diagram by Horward (right) illustrates the child's experience of neglect (white line) versus the cumulative impact of fluctuating abuse and neglect over time (black line).

Unfortunately, many service systems fail to recognise when a child is being exposed to patterns of multiple episodes of harm and neglect:

- Each involvement with a single agency may be considered in isolation and not linked to prior history.
- Information may not be accumulated from one report to the next.
- Lesser incidents of harm are often overlooked or seen as low-level, rather than part of cumulative harm.
- Assumptions are made that past issues are resolved or unrelated to current concerns.
- Records are not scrutinised to determine if patterns of cumulative harm are present.
- When a history/record exploration is undertaken this is usually done in order to determine future risk rather than present cumulative impact.
- Child protection practice seems to focus on single incidents, not the cumulative picture.
- Lack of information sharing between different agencies and workers working with different aspects of the overall abuse picture, or with differing family members.



Years child exposed to on-going neglect

Recognising and responding to cumulative harm

Give attention to the impact of risk of significant harm from cumulative maltreatment and its influence on long-term developmental outcome. Effective chronologies enable us to see the ways in which an individual child or a family have functioned over time and to examine how families have managed their own circumstances, as well as how professionals have managed the case over time. A multi-agency chronology should commence as soon as concerns are identified, and partners come together to discuss them and the impact on the child.







Young people have produced a resource with some of the activities they took part in, so they can be used by Teachers, Youth Workers, and others working with young people to help raise awareness of neglect. The film is available here: Young Peoples Project - Neglect (Solihull) The resources and more information about neglect and the young people's project are available here: Neglect - SSCP Children and Young People page.

Updated Safeguarding poster - Family Helpline

Early help and family support | Solihull Metropolitan Borough Council

CLICK HERE



LADO -**Kenny Edgar**

Safeguarding and welfare

CLICK HERE



SAFEGUARDING & WELFARE CONTACT NUMBERS

Concern about abuse or neglect of a child

Reporting of a serious accident or injury to, or the death of, any child while in the care of a setting

> Childrens Social Care - for MASH referrals and advice Multi-agency Safeguarding Hub 0121 788 4300

> > Out of hou

Solihull Council:

Natasha Chamberlain - Senior Adviser 0121 70 Lisa Morris - Early Years Team Manager 0121 7 WMCTU Prevent Team: 0121 251 0241

risk of being drawn into extremism

Referral email: ctu-gateway@west-midlands.pnn

Concern about a child/young person or

Family Helpline

Advice, information, strategies & support

0121 788 4327

Allegation against a member of staff or a childminder

LADO (Local Authority Designated Officer)

077951-28638

lado@solihull.gov.uk

OFSTED Complaints (Early Years - must be reported within 14 days) 0300 1234666

Department for Education Incident Support h

DfE Incident Support

The Department for Education Incident Support he available to answer any questions you have about r emergency issues.

Telephone: 0800 046 8687 Monday to Friday, 8am

Ofsted must be notified of significant events within 14 days: https://www.gov.uk/guidance/report-a-serious-c

if your operating circumstances do change (that is, you open or close): let Ofsted know by sending an en enquiries@ofsted.gov.uk with 'Change in operating hours' in the subject field in the body of the email, confi

unique reference number for each setting and the details of the change.

Whistleblowing

NSPCC Whistleblowing Advice Line 0800 028 0285

Notifiable diseases

West Midlands Health Protection Team 0344 225 3560

Environmental Health 0121 704 8000

FURTHER SUPPORT

West Midlands Police Early Help Team [Solihull]

Email:SH EARLYHELP@westmidlands.police.uk

Solihull Refugee support Email:refugees@solihull.gov.uk

West Midlands Police Intel Form / FIB Email: C8 FIBDEPT@westmidlands.police.uk Force Information Bureau [FIB] Form

Family Helpline

Early Help support for families and professionals in Solihull

0121 788 4327

Live from 3 March 2025

Available Monday-Thursday 09:00-16:30 Friday 09:00-16:00

Our dedicated team of duty workers support with topics such as:

- Parenting and family guidance
- School attendance and support in coordinating Early Help assessments
- Signposting to local services such as Solihull Family Hubs
- Child behavioural issues and social development
- Health and emotional wellbeing
- Referrals to Family Support Workers

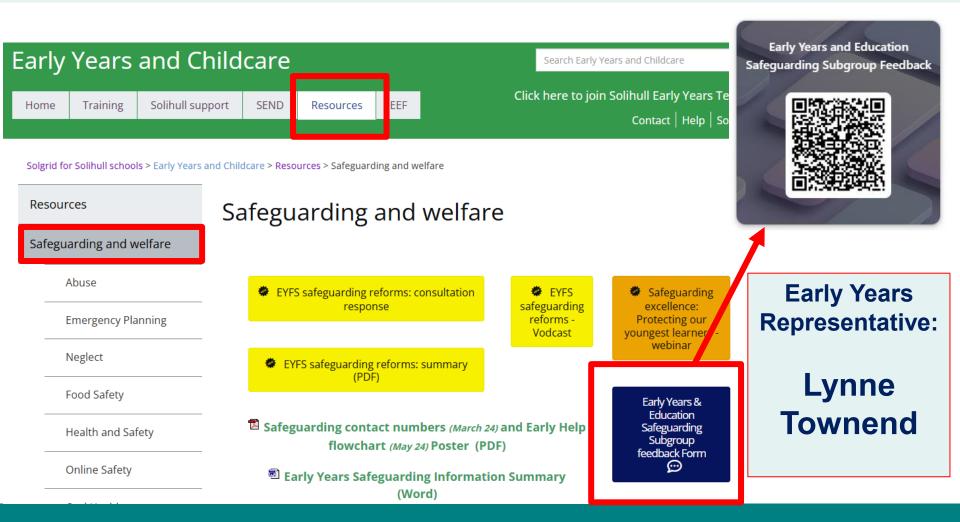
For safeguarding concerns, such as if a child is at risk of being harmed, call the Solihull Multi-Agency Safeguarding Hub (MASH) on 0121 788 4300







Early Years and Education Safeguarding subgroup Feedback



https://forms.office.com/e/DqcKAcKvj3



National safeguarding and welfare updates

Education and inclusion



EYFS Safeguarding Reforms

Effective 1st September 2025



Education and inclusion







Enh XHgwQXwVW



Summary-of-EYFS-changes-for-publication-PDF.pdf

Early Years Foundation Stage (EYFS) safeguarding reforms: Summary of changes

This document sets out the planned changes to existing EYFS requirements (with new wording in blue) and where the changes will apply in the current childminder and group and school-based provider versions of the EYFS.

Current EYFS reference		
	Section(s) of	
Group and	the	Planned changes to existing EYFS requirements (with new wording in
echool-pagod Liniidmindor	concultation	Buot



Education and inclusion



What's new!

Safeguarding and welfare

- Safer recruitment
- Child absences
- Safer eating
- Safeguarding training criteria annex
- Safeguarding policies
- Students and trainees PFA training
- Children's privacy during nappy changing and toileting
- Whistle-blowing



More info: Summary of EYFS changes for publication

Education and inclusion



Safer recruitment

New EYFS Wording: Suitable People

Providers/Childminders must:

- Obtain a reference before employment.
- Do not accept open references (e.g. "to whom it may concern").
- Not rely on applicants to get their own references.
- Ensure references are from current employers, training providers, or education settings, completed by a senior person.
- Do not accept family references.
- Verify most recent employment if the applicant is not currently employed.
- Get a reference from the last job with children, or from the current employer, training provider or education setting if no experience with children.
- Ensure electronic references are from a legitimate source.
- Clarify vague or insufficient information with referees.
- Compare application details with references and address any discrepancies.
- Understand why the candidate left their last job and resolve concerns before hiring.
 - References should be received and given in a timely manner
 - Policy <u>must</u> include the procedures to follow to check the suitability of new recruits.
 - ➤ More info: Summary of EYFS changes for publication

Resources

- ✓ Safer recruitment | NSPCC Learning
- ✓ Safer Recruitment: 12 steps

Upcoming free webinars:

✓ Safer Recruitment March 16th 7pm

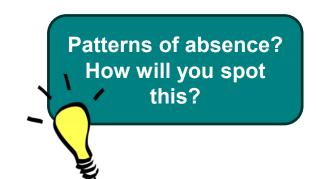
Webinars - Childcare.co.uk



Child absences

New EYFS wording under 'Concerns about children's safety and welfare':

- > Follow up in a timely manner
- > Consider patterns and trends in absences
- Use professional judgement
- Consider vulnerability
- > Refer concerns
- Attendance policy includes expectations for reporting child absences





New EYFS wording under 'Information about the child'

Should hold two emergency contacts



More info: <u>Summary of EYFS changes for publication</u>

Education and inclusion



Safer eating

- PFA in the room
- Information about special dietary requirements
- Allocated responsibility for checking

Food Safety

- Ongoing discussions with parents/carers
- Staff aware of symptoms and treatment for allergies and anaphylaxis
- Weaning

- Food preparation (choking prevention)
- Designated eating space with appropriate seating
- Children must be within sight and hearing of staff
- Adults sit facing children
- Record choking incidents



Advice & Guidance

About us

Resources

Vodcasts

Calendar

Newsletter archive

Nurturing Nutrition: Building Healthy Foundations in the Early Years Vodcast

Nutrition webinar link

CLICK HERE





The Role of the Early Years **Educator at Mealtimes**



Obesity in children



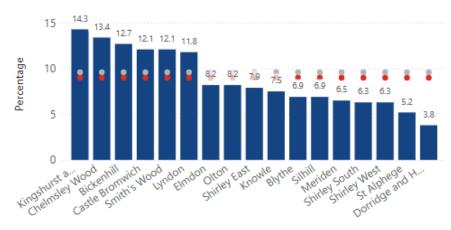
Ward ΑII

Clear all filters

Table of contents

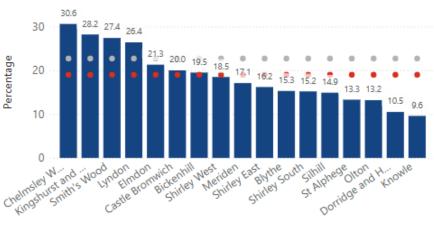
% of children in reception year classified as obese

●% Obese children in reception year ● Solihull average ● England average



% of children in year 6 classified as obese

% Obese children in year 6
 Solihull average
 England average



Source: Percentage of children in reception year and Year 6 classified as obese sourced from LG Inform Plus (original source: OHID), 2021/22-23/24 academic years)

Safeguarding training

- <u>'Lead practitioner</u> for safeguarding children' will be known as the Designated Safeguarding Lead (DSL)
- All educators trained in line with Annex C criteria
- Designated safeguarding lead (DSL) must attend training in line with Annex
- Renewed every two years
- Consideration by provider of annual refresher
- Training for the DSL should take account of advice from safeguarding partners or local authority on appropriate training courses. In addition to training for the DSL must cover the elements listed in Annex C

Providers & Childminders should read 'What to do if you're worried a child is being abused: Advice for practitioners'.

What to do if you're worried a child is being abused

Advice for practitioners

HM Government

➤ Annex C: <u>Summary of EYFS changes for publication</u>

Education and inclusion



Safeguarding training

How to build a safer organisational culture.



- How to ensure safer recruitment.
- How to develop and implement safeguarding policies and procedures.
- Local child protection procedures and how to liaise with local statutory children's services
- How to ensure internet safety.

More info: <u>Summary of EYFS changes for publication</u>

Safeguarding policies <u>MUST</u> include:

• Detail of how safeguarding training is delivered and how practitioners are supported to put this into practice.



Education and inclusion



Students and trainees: PFA training

Suitable students on long term placements and volunteers (aged 17 or over) and staff working as apprentices in early education (aged 16 or over) may be included in the ratios, at the level below their level of study, if...

➤ The provider is satisfied that they are competent and responsible and if they hold a valid and current PFA qualification

PFA Footnote:

Responsibility for identifying and selecting a competent training provider to deliver PFA training.



PFA training is available to book and is delivered at Solihull Council house: information here: Paediatric First Aid

It may also be helpful to refer to HSE's guidance about choosing a first aid training provider, which can be found at: www.hse.gov.uk/pubns/geis3.htm.



Whistle-blowing

Appropriate whistleblowing procedures MUST be in place for concerns about poor or unsafe practice in the setting's safeguarding provision.

This must include:

- When and how to report concerns and the process followed afterwards.
- Staff are aware of the whistleblowing procedures and able to raise concerns
- Know that such concerns will be taken seriously by the senior leadership team and other channels are open to them, e.g. NSPCC

Resources

NSPCC whistleblowing advice line: 0800 0280285.

Email: help@nspcc.org.uk.

- Ofsted guidance: <u>Complaints procedure Ofsted GOV.UK</u> (www.gov.uk).
- General guidance on whistleblowing can be found via: Whistleblowing for employees.

NSPCC

Things keep being missed on the wards, so I know we're putting children at risk. I've raised my concerns, but I kind of got... brushed off. I don't want to press it, but it feels wrong to leave it. What should I do?



0800 028 0285

EVERY CHILDHOOD IS WORTH FIGHTING FOR



Children's privacy during nappy changing and toileting

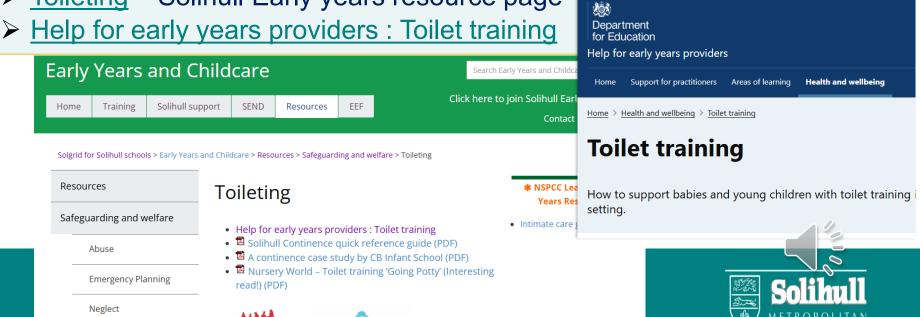


Children's privacy is considered and balanced with safeguarding and support needs when changing nappies and toileting.

Resources

Food Safety

- NSPCC Intimate care guidance -https://learning.nspcc.org.uk/childhealth-development/intimate-care
- Toileting Solihull Early years resource page



Safeguarding Excellence: Protecting Our Youngest Learners



- Department for Education Safeguarding reforms in the EYFS
- Anaphylaxis UK Allergies in Early Years settings
- Building a safeguarding culture
- Managing Allegations and Whistleblowing

Safeguarding Excellence: Protecting Our Youngest Learners

A Guide for Early Years Educators



https://youtu.be/feaQ3HOpHYA?si=S6IBblGogWJKcnKj

Education and inclusion





Free training offer from our partner High Speed Training when you take our self-assessment. Make sure you're doing everything you can to keep children with food allergies safe and included.

Start now

ın up

Donate

Home > What is Allergy School?

Allergy School explained

Allergy School resources help teachers and children to understand and feel empowered about food allergies.

Watch our 'Welcome to Allergy School' film to find out how to make your school more food allergy-friendly with practical tips for teachers, schools and clubs.

How allergy-friendly is your nursery, school, or club?



The Natasha Allergy Research Foundation – Free Resources Welcome to NARF Allergy School, Teaching Children About Food Allergies





Allergy School's Self-Assessment

How food allergy-friendly is your nursery, school or club?

Take our self-assessment to ensure you are doing everything you can to keep children in your care with food allergies safe and included.

Take a few minutes too to watch our 'Welcome to Allergy School' film for more practical tips for teachers, schools, and clubs.





Business questions

Education and inclusion





Education and inclusion



Childminder online meet-up to discuss SEND in a home environment.

Hi all, my name is Jenna Handley, I am the Early Years Business Adviser. I hope you have all had contact with myself, by now.

Jenna.handley@solihull.gov.uk/07385687849

I will be holding an evening Microsoft teams session's to discuss the benefits of the free Dingley's promise training.

The first session is on **Thursday 31st July at 7pm** for an hour. For those of you that have completed some or any modules great.... For those of you that haven't completed any please sign up and just have a look. <u>Dingley's Promise: Online learning</u>

I have completed this training and found it extremely valuable. I am prepared to hold these discussions/support sessions weekly throughout August, depending on attendance. If you are interested, please drop me an email. If Thursday evenings aren't good for you, please message me, I could change the day each week and try and accommodate different groups of people.

Microsoft Teams

Join the meeting now Meeting ID: 372 864 276 639 6 Passcode: FS2dp3cE

This is a great opportunity for some CPD embedded by discussion.



Building SEND inclusion in the early years

We put children and young people at the heart of everything we do

Education and inclusion





HEART Midlands Stronger Practice Hub

Helping Early Years Practitioners Apply Research to Teaching and Learning by:

- Building on and strengthening local networks of early years educators to share knowledge and effective practice
- Proactively sharing information and advice on evidence-based approaches for example, through newsletters, blogs and social media
- Acting as a point of contact for bespoke advice and signposting to other funded support
- Working with the EFF to select evidence-based programmes to fund and make available to nurseries and childminders.

Join our Hub

The HEART Midlands Stronger Practice Hub covers the local authorities of Birmingham, Coventry, Herefordshire, Solihull, Warwickshire, and Worcestershire.

Join our mailing list to receive updates, news and information about professional development opportunities for you and your setting.

Join our mailing list

Once registered, you'll be the first to hear about our upcoming:

- Events
- Webinars
- Network activities
- Professional development opportunities
- Access to evidence-informed programmes



Supporting Self-Regulation in the Early Years

13 August 2025



WEBINAR

Introduction to the Six Principles of Nurture

8 July 2025







Autumn 2025 CM network Brief:

Thursday 6th November

Time: 6:30pm – 8:30pm **Where:** Civic Suite



Please complete a feedback form

Scan QR code with camera on phone



Education and inclusion

