Solihull EY Team DSL Brief – Summer 2025

Welcome

While you are waiting, please:

- Mute your microphones
- Turn off your cameras if you do not wish to be visible on this recording.
- Use the chat function for any Q&A
- **PLEASE** let us know what setting you are from in the chat...
- Have you been on any SSCP training lately? If so which module...



This DSL brief will be available as a recording and PDF slides on https://www.solgrid.org.uk/eyc/training/safeguardingtraining/designated-safeguarding-lead-dsl-briefs/



Have you signed up to SSCP Newsletter? https://www.safeguardingsolihull.org.uk/lscp/newsletter-

signup-form/



Education and inclusion

We put children and young people at the heart of everything we do



Solihull EY Team DSL Brief – Spring 2025

The requirement for DSL training in Solihull is: Attend at least 1 (SSCP) module every year This DSL brief does not replace your Solihull Safeguarding Childrens Partnership (SSCP) training requirement.



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Kenny Edgar – Newly appointed Local Authority Designated Office [LADO]

- Birmingham Solihull Women's Aid
- What support is available for Families in Solihull?

Ben Turner – Community Development Team

- Local & National Updates
- . Training

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Bright Beginnings Programme

Birmingham Solihull Women's Aid



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Bright Beginnings

A Preventative Education Programme For Children

Workshop Facilitators: Naazma Akhtar & Sabreena Ali





Birmingham & Solihull Women's Aid have been commissioned by West Midlands Violence Reduction Partnership to deliver child appropriate workshops to children aged 3-5 in Early Years Settings and Domestic Violence and Abuse Awareness training for staff.

The VRP operates on the belief that everyone has a part to play in reducing violence. They focus on collaborative efforts with public sector organisations, united by a single mission: to prevent violence, protect young people, and save lives.

Early intervention is crucial as young children are in their formative years, where they develop social norms and values. By promoting gender equality, respect and non-violent behaviour in early years settings, children are less likely to adopt harmful gender stereotypes or accept violence as normal.



Importance of Early Intervention Work

- Bright Beginnings is an Early Intervention programme aimed at encouraging children in early years settings to understand and gain confidence in understanding feelings, Protective behaviour and who to go to when they need help.
- Our programme enables young children to understand what is right and wrong and their right to always be treated with kindness and respect, helping children to understand this, helps to give them a voice and gain confidence in disclosing abuse.



(Canada (2014), In Plain Sight: Effective help for children exposed to domestic abuse) safelives dataset 2021-2022

Importance of Early Intervention Work

- At the time children start school, at least one child in every class will have been living with domestic abuse since they were born.
- 827, 000 children in England and wales were estimated to have experienced domestic abuse in 2023.
- Children are exposed to domestic abuse for 7 years on average.



(Foundations.org.uk) (Canada (2014), In Plain Sight: Effective help for children exposed to domestic abuse) safelives dataset 2021-2022

What's Included

 Workshop Sessions: Facilitators will lead a series of sessions, each lasting up to 1 hour, once a week for a total of 6 weeks.

6 workshop sessions with Early Years Children





What's Included

 Staff Training: Facilitators will conduct a 1.5-hour domestic abuse awareness session for staff. This training aims to enhance professionals' understanding of domestic violence and abuse, focusing on its effects on women and young children, the obstacles women face when seeking help, and the referral pathways available

DVA Staff awareness training



What's Included

 <u>Co-Facilitation</u>: a crucial aspect of the programme involves providing settings with a toolkit. This toolkit will equip them to effectively implement the programme for other children throughout the year and for future groups as a rolling awareness raising intervention

Follow on and cofacilitation toolkits



Session Breakdowns

1. Feelings

During this session we look into different feelings and how we can express them in healthy ways. We explore how different colours make us feel and how different types of music makes us feel.

2. Self Esteem and What Makes a Good Friend

Within this session we focus on individuality and what makes us special and unique. We also explore our own friendships and what makes good friends, we look into how we can be kinder friends to each other and the importance of friends.

3. When I grow up

Session 3 celebrates and encourages children's imagination. We will explore a range of different job roles and celebrate that boys and girls can do the same jobs. We finish the session with a job parade celebrating what we want to be when we grow up





Session Breakdowns

4. Warning Whispers and Secrets & Surprises

During this session we explore 'Warning Whispers' the signs our body gives us when we don't feel safe or we feel scared. we also explore the different types of secrets and surprises, both positive and negative, the group look into how different types of secrets and surprises make us feel and what do to when they don't make us feel comfortable.

5. Hi Five Hands

This session follows on from session 4. Now the group are aware of the signs their body gives them when they don't feel safe we now explore and identify their own personal support network of people they can go to when they need help. 6. Others have the right to feel safe with us

This session explores how our behaviour can impact the feelings of others and offers healthy ways of expressing big feelings (e.g. anger). We end this session by celebrating the children's efforts and hand out certificates to each participant.



Toolkits



Information Pack

Parent Pack

Facilitator Toolkit

Certificate



Links to Curriculum

Building Relationships

"Work and play cooperatively and take turns with others"

"Form positive attachments to adults and friendships with peers"

"Show sensitivity to their own and to others' needs"

Safeguarding Training

"Providers must train all staff to understand their safeguarding policy and procedures and ensure that all staff have up to date knowledge of safeguarding issues. Training made available by the provider must enable staff to identify signs of possible abuse and neglect at the earliest opportunity, and to respond in a timely and appropriate way."



Bright Beginnings Feedback

"I've noticed a real change in the children's vocabulary, children talking about their feelings more, they're using words like frustrated which I haven't heard them say before, it's been lovely to see..."

"When they're not happy with the behaviour of their fellow class mates. They understand that they can come to staff"

"The children are more respectful to each other and considerate when their peers are sad"





How to Contact us

Currently Bright Beginnings is commissioned until March 2026.

Once all of the limited free spaces have been taken up, we will offer the programme out at a cost.

To book a space on the programme please contact the Early Years Workshop Facilitator team by email: <u>earlyyears.faciliators@bswaid.org</u>

Please note the free spaces will be given out on a first come first serve basis

In order for us to be able to reach out to all settings who are interested in the project please fill out a quick question naire:





Birmingham and Solihull Women's Aid

Services

Helpline: 0808 800 0028 Monday-Friday 9.15am-5.15pm. Calls are free from UK landlines, mobiles and payphones, and do not appear on itemised bills.

Webchat: 10am-2pm Monday to Friday – click on the speech bubble in the bottom right of our website <u>www.bswaid.org</u> Text Service: 18001 0808 800 0028 For Deaf people and people with a hearing impairment

Early Intervention Hub is open for face-to-face support: Monday, Tuesday, Thursday and Friday: 10am – 4pm Wednesday: 1pm – 4pm





Further resources and information



oport 0121 643 0821 ridva@blgbt.or

• Any reasons to suspect neglect or abuse outside the setting, for example in the child's home or that a child may experience emotional abuse or physical abuse because of witnessing domestic abuse or coercive control or that a girl may have been subjected to (or is at risk of) female genital mutilation.

What support is available for Families in Solihull?

Ben Turner

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Enabling Communities to Thrive



SHAPING STRONG, SAFE AND CONNECTED COMMUNITIES AND PARTNERSHIPS



Connecting Communities

Everyone in the borough should have the opportunity to be part of and contribute to their community

Our team use an Asset Based Approach to support the development of universal services. This promotes sustainable, community driven development, which helps to organise existing assets around shared issues and aims within a community.

'What's Strong not What's Wrong'



ABCD is a bottom-up way of working that **focuses on community strengths** and **assets** rather than on deficits and problems

If we ask people to look for deficits, they will usually find them, and their view of situations will be coloured by this. If we ask people to look for successes, they will usually find them, and their view of situations will be coloured by this (Kral, 1989).



Our Purpose:

To work in partnership to improve opportunities and outcomes for Children, Young people, Families and Adults in need

- ✓ To share Information, knowledge and intelligence
- By supporting individuals to access community based 'places to go, things to do with people to talk and listen'





Our Community Development Team

1 Team Leader 1 Assistant Team Leader 8 Community Development Workers

General Enquiries: cdt@solihull.gov.uk





Community Development Team Leader,

ebrooks@solihull.gov.uk

Tel.: 07493 864 780



Community Development Workers are aligned to Localities and Wards:

- ✓ Community and VCSE navigation, introductions and relationships
- ✓ Facilitating and supporting community collaborations
- ✓ Funding (e.g. Grantfinder)
- ✓ Developing broader and deeper professional networks
- ✓ Prevention and Early Intervention
- ✓ Enabling community action and ownership
- Community development informed by trends, priorities and issues identified in communities



CDT working in Partnership

Maximise use of Community Assets:

- Potential to use a variety of buildings to deliver community led activity or hold 121's e.g. use of a meeting room, community room, hall or outdoor space.
- Signpost residents that may want to set up community activity to develop their ideas and make things happen, especially focused to support early intervention and prevention, such as activities to enhance social connectedness to avoid social isolation and loneliness



Process of our work





Examples of our work to support:

- Community and VCSE navigation, introductions and relationships
 - Prevention and Early Intervention





My Solihull Map connects you to your local community, where you can find places to go, things to do, and to actively engage in the vibrant services your local community provides. Our map highlights several activities and

services:

- Free and low-cost
- All-age group
- Under-18
- Disability-focused
- Mental-health focused
- Faith groups
- Sports and physical activities

My Solihull Map

Home
Communities My Solihull Map

My Solihull Map connects you to your local community, where you can find places to go, things to do, and to actively engage in the vibrant services your local community provides.

Our map highlights several activities and services: Free and low-cost, All-age group, Under-18, Disability-focused, Mental-health focused, Faith groups, and Sports and physical activities.



My Solihull Map



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My Solihull Maps - Press here to search

The groups, organisations and places included in the map and directory are not recommendations but provid... more

Created: 3 December 2020



Disability Focused Activities

🔇 All items

Mental Health Focused Activities

O All items



My Solihull Maps - Press h...

In addition, these links below are on the website too to help people access services.

- <u>The Waiting Room</u> a free-to-access, online directory of hundreds of local health and well-being services available to communities in Birmingham and Solihull
- <u>Street Support Solihull</u> connecting people and organisations locally to tackle homelessness in Solihull
- <u>Visit Solihull</u> a webpage of all the exciting things and events that are going on in Solihull
- **Family Information Service** a webpage where you can find the Family Information Service Directory (which allows you to search for activities and support services) and other resources such as information on HAF (Holiday Activities and Food), how to find childcare, and useful information for childcare providers







Here2Help - a webpage that guides you to the available support



www.solihull.gov.uk/here2help





https://www.solihull.gov.uk/children-and-family-support/haf

Holiday Activities and Food (HAF) Programme

The Solihull HAF (Holiday Activities and Food) Programme aims to offer a healthy meal and enriching activities for children in receipt of benefits-related free school meals (FSM), during the Easter, summer and Christmas school holidays.

These are free of charge to the parent/carer of eligible children with a maximum number of sessions that can be booked per child per holiday period.





Supporting eligible children to access holiday clubs

We ask that you encourage all known children and families who receive benefits-related Free School Meals to book places with HAF providers. Children who attend a Solihull school will have received an email to show proof of entitlement and the child's Solihull HAF code, which they must show to providers at the point of booking.

If you would like to see the locations of activities, then please visit our **activities page**.

Professional referrals

Referrals into HAF are only required for children who are not eligible under the FSM criteria but who are considered vulnerable and in need of a place.

Children who are non-FSM can be referred into the HAF Programme through completion of **our referral form**.

Priority must be given to those most in need

If you are unsure if a child is eligible for a HAF funded place as non-FSM then please get in touch at <u>HAFSolihull@solihull.gov.uk</u>



New Communities and Resettlement, SMBC

newcommunities@solihull.gov.uk

- Taking a professional lead on all matters relating to asylum, immigration and community cohesion on behalf of the Council, including asylum dispersal, refugee resettlement, Hong Kong BNO welcome programme etc.
- Development of Council capacity and expertise, recognising additional needs and specialisms concerned with refugee resettlement and welcoming of new communities.
- Working with partners, schools, individuals and families to connect people and partners to Solihull based services and support networks.

New Communities are available to contact if you would like any support or further information on how to help any families accessing your provision



Neighbourhood Networking Meetings

The Community Development Team facilitate informal events to help our Voluntary and Community groups, Charities, CIC's and other organisations to come together (we also invite local Schools, Adult Social Care, Childrens Services teams) :

- ✓ To connect and find out what others are doing within their community
- ✓ To share knowledge, data and intelligence
- ✓ To provide opportunities for joint working and initiatives
- ✓ To help SMBC and other public sector agencies to connect to communities

We host these meetings 3-4 times per year within each Natural Neighbourhoods or locality







citizen
Examples of how the **Community Development Team** are connecting with partners and our VCFSE Sector to support Early Intervention and Prevention within the local community



Connected Peterbrook School and Solihull Academy to Kairos Café



Kairos Café were running a gift giving scheme for Christmas. Bespoke requests were taken for specific children (collated by CDT) and then purchased and wrapped by customers and staff at the cafe. Other gifts were purchased such as gift cards and essentials such as underwear, gloves, scarves for under privileged young people CDT then collected and delivered these to the schools.

A total of 33 children and young people gifted. "We can't thank the staff and customers at Kairos café enough for the gift and donations we have received they will go a long way to making their memories special. Thank you from Solihull Academy."



Community groups and schools are hosting a food bank box (a red box) to support Solihull's Food bank Network, the network is a collaborative of emergency food providers working together to tackle food insecurity in Solihull.



Marston Green Infant School let the community know they offer Early Help! 20.12.23-SSCP-Newsletter.pdf (safeguardingsolihull.org.uk).

Our Community Development worker Liz worked with Nicola Roberts the Child and Family support worker at Marston Green Infants Academy to develop a Wellbeing Roadshow. The school wanted to create an event to showcase support and services that are available in their local area, for families and the local community. They decided to hold this during parents evening as parents would be attending school so this would ensure parents feel less pressured.

Liz invited 18 different organisations ranging from Action Energy, Colebridge Trust, Citizen Advice and Healthwatch. Tables were in the hall where parents walked through. The event was advertised on their social media page as well posters in local shops.

Feedback was well received from both professionals and parents. Even staff gathered useful information such as advice from British Red Cross who run free life saver courses.

One family were able to arrange an energy assessment through Action Energy to save money on their energy bills, another signed up to Solihull Active to access SEN activities

The school also teamed up with Marson Green Library and Solihull College to offer our parents a story sack course for free.

The school felt the event was a great success and we will be arranging another one in the spring term.

A big thank you to Liz Hopkins from the Solihull Development team. I highly recommend contacting your local worker as they are a wealth of knowledge.



Sally Bull, Manager of The Courtyard, SMBC Adults with Disabilities Day Centre Team

'I just wanted to share with you some of the ways you have helped our Courtyard venture. As you know we are all about connecting the community and bringing people together. You have put us in touch with so many people and helped us make great connections, The list is huge, and I can't do it justice in a few lines so apologies for those I haven't included.

You have connected us with Solihull College who have provided community courses for us and members of the local parish. Cava and the voluntary sector, Langley school drama section to look at joint working for a production, Veolia/Idverde who came and spent time clearing our garden, the local PCSO.

The community networking day you organised was such a success and from that we now have opportunities with local health, and fitness providers and friends of the local park group and an amazing volunteer who brings amazing craft skills once a month.

Above all when we have an idea, we always say let's ask Bruce he will know! You totally understand what we are trying to achieve, and the group are always look forward to seeing you'.



Our Contact Details

cdt@solihull.gov.uk



Local Updates



Updated Safeguarding
poster – Family HelplineEarly
Solih
Count

CLICK HERE

SAFEGUARDING & WELFARE CONTACT NUMBERS

Concern about abuse or neglect of a child

Reporting of a serious accident or injury to, or the death of, any

child while in the care of a setting

Childrens Social Care - for MASH referrals and advice

Multi-agency Safeguarding Hub

0121 788 4300

LADO (Local Authority Designated Officer)

077951-28638

lado@solihull.gov.uk

OFSTED Complaints (Early Years - must be reported within 14 days)

0300 1234666

Allegation against a member of staff or a childminder

Out of hou

Safeguarding and welfare

Early help and family support | Solihull Metropolitan Borough

Council

Concern about a child/young person or

risk of being drawn into extremisr

Solihull Council:

WMCTU Prevent Team: 0121 251 0241

DfE Incident Support

emergency issues.

Natasha Chamberlain - Senior Adviser 0121 70

Lisa Morris - Early Years Team Manager 0121 7

Department for Education Incident Support h

The Department for Education Incident Support he

available to answer any questions you have about r

Telephone: 0800 046 8687 Monday to Friday, 8am

Referral email: ctu-gateway@west-midlands.pnn



Family Helpline

Early Help support for families and professionals in Solihull

0121 788 4327

Live from 3 March 2025

Available Monday-Thursday 09:00-16:30, Friday 09:00-16:00

Our dedicated team of duty workers support with topics such as:

Parenting and family guidance

- School attendance and support in coordinating Early Help assessments and plans
- Signposting to local services such as Solihull Family Hubs

Child behavioural issues and social development

Health and emotional wellbeing

Referrals to Family Support Workers

Working

for Children

and Families

For safeguarding concerns, such as if a child is at risk of being harmed, call the Solihull Multi-Agency Safeguarding Hub (MASH) on 0121 788 4300

Ofsted must be notified of significant events within 14 days: <u>https://www.gov.uk/guidance/report-a-serious-ch</u> incident if your operating circumstances do change (that is, you open or close): let Ofsted know by sending an en (e)

Family Helpline

Advice, information, strategies & support

0121 788 4327

enquiries@ofsted.gov.uk with 'Change in operating hours' in the subject field in the body of the email, confi unique reference number for each setting and the details of the change.

Whistleblowing NSPCC Whistleblowing Advice Line 0800 028 0285	Notifiable diseases West Midlands Health Protectio 0344 225 3560 FURTHER SUPPORT	n Team	Environmental Health 0121 704 8000
West Midlands Police Early Help Team [Solihull] Email: <u>SH EARLYHELP@westmidlands.police.ul</u>	Solihull Refugee support Email:refugees@solihull.gov.uk	Email: C8	idlands Police Intel Form / FIB FIBDEPT@westmidlands.police.uk a Information Bureau [FIB] Form



Solfiell

Solihull Early years Team March 2025 Updated – Family helpline

Early Years and Education Safeguarding subgroup Feedback



https://forms.office.com/e/DqcKAcKvj3

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Neglect

CUMULATIVE HARM



What is cumulative harm?

A child that has experienced 'cumulative harm' is one that has been harmed (or at risk of harm) as a result of:

- + An ongoing adverse event or circumstances in their life (e.g. ongoing neglect) and/ or;
- An accumulation of adverse circumstances (e.g. experiences of neglect, inconsistent and harsh discipline, exposure to physical harm)

These adverse events/circumstances contribute to chronic maltreatment, which causes the child cumulative harm. In the context of child protection, "cumulative harm involves a series of events and circumstances which individually may not constitute grounds for child protection intervention but contribute to chronic child maltreatment causing cumulative harm".

Sheehan, R. (2029). Cumulative harm in the child protection system: The Australian Context. Child and Family Social Work, 1-9.

The impact of cumulative harm

When children's basic needs (e.g., physiological, safety, love, and belonging) are unmet, it can harm their brain development, preventing healthy cognitive, emotional, and social growth. Cumulative harm, resulting from repeated maltreatment over time, has long-lasting negative effects on child development and mental health. This impact may not be immediately visible but can manifest as children grow. Even "minor" harm over time can be as damaging as a single major event. Children who are on the receiving end of multiple acts of commission (abuse) or omission (neglect) from those whose role it is to care, protect and nutrure them, suffer complex trauma; cumulative harm is traumatic. While some people who have experience of abuse and neglect will never perpetrate this on their children, where the cumulative impact is left unrecognised and responded to, there may be links to intergenerational abuse.

Barriers to recognising and responding to cumulative harm in practice

Although cumulative harm is becoming more recognised in child protection guidance and legislation. In practice, child protection responses are often crisis-driven, focused on a single critical incident. The diagram by Horwath (right) illustrates the child's experience of neglect (white line) versus the cumulative impact of fluctuating abuse and neglect over time (black line).

Unfortunately, many service systems fail to recognise when a child is being exposed to patterns of multiple episodes of harm and neglect:

- Each involvement with a single agency may be considered in isolation and not linked to prior history.
- Information may not be accumulated from one report to the next.
- Lesser incidents of harm are often overlooked or seen as low-level, rather than part of cumulative harm.
- Assumptions are made that past issues are resolved or unrelated to current concerns.
- Records are not scrutinised to determine if patterns of cumulative harm are present.
- When a history/record exploration is undertaken this is usually done in order to determine future risk rather than present cumulative impact.
- Child protection practice seems to focus on single incidents, not the cumulative picture.
- Lack of information sharing between different agencies and workers working with different aspects of the overall abuse picture, or with differing family members.



Years child exposed to on-going neglect

Recognising and responding to cumulative harm

Give attention to the impact of risk of significant harm from cumulative maltreatment and its influence on longterm developmental outcome. Effective chronologies enable us to see the ways in which an individual child or a family have functioned over time and to examine how families have managed their own circumstances, as well as how professionals have managed the case over time. A multi-agency chronology should commence as soon as concerns are identified, and partners come together to discuss them and the impact on the child.





Young People who are neglected are more likely to be overlooked than very young children who are more likely to be the subject of a child protection plan in England because of neglect

Young people have produced a resource with some of the activities they took part in, so they can be used by Teachers, Youth Workers, and others working with young people to help raise awareness of neglect. The film is available here: Young Peoples Project - Neglect (Solihull) The resources and more information about neglect and the young people's project are available here: Neglect – SSCP Children and Young People's page.

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Source: Percentage of children in reception year and Year 6 classified as obese sourced from LG Inform Plus (original source: OHID), 2021/22-23/24 academic years)

Created by Solihull Observatory

Reminder!

HM Government

Safeguarding and welfare

- Safer recruitment
- Child absences
- Safer eating
- Safeguarding training criteria annex
- Safeguarding policies
- Students and trainees PFA training
- Children's privacy during nappy changing and toileting
- Whistle-blowing

Early years foundation stage (EYFS) statutory framework - GOV.UK

More info: Summary of EYFS changes for publication

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What to do if you're worried a child is being abused







Early Years Foundation Stage (EYFS) safeguarding reforms: Summary of changes

This document sets out the planned changes to existing EYFS requirements (with new wording in **blue**) and where the changes will apply in the current childminder and group and school-based provider versions of the EYFS.

Current EYFS	reference	Section(s) of	
Group and	Childminder	the	Planned changes to existing EYFS requirements (with new wording in



Safeguarding Training



Sa	feguarding and welfare		We
	Abuse	Domestic Abuse	
	Emergency Planning	Emotional Abuse	Find ou
	Neglect	Physical Abuse	
	Food Safety	Sexual Abuse	Engage Record
	Health and Safety	Solihull Safeguarding Children partnership	Record
	Online Safety	Child sexual abuse resources	
	Oral Health	Centre of expertise on child sexual abuse Supporting practice in tackling child sexual	al abuse - video resources
	Safer Sleep Guidance	 Communicating with children CSA Cention Communicating-with-children-gui 	
	Toileting	The West Midlands Regional Children and Y Service	oung People Sexual Ass
		• 🖆 SARC Presentation - West Mids CYP Se	rvice -Social Care (PDF)

Centre of expertise

sexual abuse

on child

Vest Midlands Child & Young Person's Sexual Assault Service (CYPSAS)

out more about the service with Martyne Roberts, gement Officer

rding available here: Abuse [Sexual Abuse tab] CLICK HERE

DULE 9 - SI	EXUAL ABUSE: IMI	PACT ON CHI	LD DEVELOPMENT
	Notify me when date added Apply On		
	9 - Sexual Abuse: Impact on ch	nild development	
rse Code : Module	-		
neduled Date's For (Course :		
Course Date	End Date of Registration	Time	Venue
15/10/2025	15/09/2025	9:30-16:30	Room G.04 Orchard House, Solihull Council House, Manor Square, Solihull, B91 3OB
			B91 3QB

Training Opportunities

SEXUAL ABUSE PRACTITIONERS TOOLKIT SARC (PDF) SAS Willow Tree SARC Professional Guide Template 2024 (PDF



Would you like to receive some FREE training from the Centre of Expertise on Child Sexual Abuse and learn about the new West Midlands **CSA Response Pathway?**

Child Sexual Abuse Response Pathway - Webinar and Training Dates.pdf

ial Assault

If there are any questions regarding this opportunity, please contact sscp@solihull.gov.uk.

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Training: Solihull Safeguarding Children Partnership



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Autumn 2025 DSL Brief:

Thursday 20th November

Time: 1:30pm – 3:00pm Where: MS Teams

Meeting ID: 351 375 295 906 0 Passcode: Lu3bN7wn







