Early Years Foundation Stage Designated Safeguarding Leads

> autumn 2019 Early Years Education Improvement





#### EYFS DSL

- The big picture EYFS/ Ofsted
- Solihull developments and giving the child the best start in life Toni Clifton
- Support for families Yvonne Obaidy
- Ensure health and well-being for our youngest children Karen Mathers
- Ensuring safety –online +
- Listening to young children



### EYFS

 1.10. Each child must be assigned a key person (also a safeguarding and welfare requirement - see paragraph 3.27). Providers must inform parents and/or carers of the name of the key person, and explain their role, when a child starts attending a setting. The key person must help ensure that every child's learning and care is tailored to meet their individual needs. The key person must seek to engage and support parents and/or carers in guiding their child's development at home. They should also help families engage with more specialist support if appropriate.



#### Child protection

- 3.4. Providers must be alert to any issues of concern in the child's life at home or elsewhere. ...
- have and implement a policy, and procedures, to safeguard children...in line with the guidance and procedures of the relevant LSCB.
- ...must include an explanation of the action to be taken when there are safeguarding concerns about a child and in the event of an allegation being made against a member of staff, and cover the use of *mobile phones* and *cameras* in the setting.
- <u>www.solgrid.org.uk</u> example safeguarding policy outline



- 3.5. A practitioner must be designated to take lead responsibility for safeguarding children in every setting. DSL
- ...responsible for liaison with local statutory children's services agencies, and with the LSCB.
- ..provide support, advice and guidance to any other staff on an ongoing basis, and on any specific safeguarding issue as required.
- The lead practitioner must attend a child protection training course that enables them to identify, understand and respond appropriately to signs of possible abuse and neglect



- 3.6. Training made available by the provider must enable staff to identify signs of possible abuse and neglect at the earliest opportunity, and to respond in a timely and appropriate way. These may include:
- significant changes in children's **behaviour**
- deterioration in children's general well-being
- unexplained bruising, marks or signs of possible abuse or neglect
- children's comments which give cause for concern
- any reasons to suspect neglect or abuse outside the setting, for example in the child's home or that a girl may have been subjected to (or is at risk of) female genital mutilation and/or
- inappropriate behaviour displayed by other members of staff, or any other person working with the children, for example: inappropriate sexual comments; excessive one-to-one attention beyond the requirements of their usual role and responsibilities; or inappropriate sharing of images





HM Government

#### Working Together to Safeguard Children

A guide to inter-agency working to safeguard and promote the welfare of children

July 2018



September 2019



 3.8. Registered providers must inform Ofsted or their childminder agency of any allegations of serious harm or abuse by any person living, working, or looking after children at the premises (whether the allegations relate to harm or abuse committed on the premises or elsewhere). Registered providers must also notify Ofsted or their childminder agency of the action taken in respect of the allegations. These notifications must be made as soon as is reasonably practicable, but at the latest within 14 days of the allegations being made. A registered provider who, without reasonable excuse, fails to comply with this requirement, commits an offence.

						How often do I need to refresh my safeguarding training?			
Early Years and Childcare						What is available for safeguarding leads now that level 2 no longer			
Home	Training	Support	Communications	Resources	EEF	Registration	exists?		
Safeguarding and welfare frequently asked						asked	Are Managing Allegations and Safer Recruitment training courses mandatory for leaders and managers?		
questions							Who needs to complete Food Handling and Health and Safety training? How often do these courses need to be refreshed? What are the updated requirements for Paediatric First Aid?		
							What is classed as a 'significant injury' that Ofsted need to be		



## Safeguarding and welfare

Section 3 – The safeguarding and welfare requirements

Introduction

Child protection

Suitable people

Staff qualifications, training, support and skills

Key person

Staff: child ratios - all providers (including childminders)

Health

Managing behaviour

Safety and suitability of premises, environment and equipment

Special educational needs

Information and records





## Ofsted EIF 2019

Ofsted activity:

- Before the inspection search the internet, to see whether there are any safeguarding or other issues relating to the provider may need to be followed up during the inspection
- Look at relevant documentation
- The inspector will observe children learning, staff caring and teaching, and the safety and suitability of the premises.
- Relationships among children, parents and staff reflect a positive and respectful culture. Children feel safe and secure... talk to P/ch/staff



## Toni Clifton – Assistant Team Manager





#### **Incident flow chart**

This is what happens when you have an incident and things to • remember **Child's Journey through Children's Services** No UASC and Youth Further 16+Team Offending Action Team Level 3 Family **Family Support** support Team Level 3/4 LAC assessmen North/East/ **Professionals** required Team West CP/Court Social Level 4 Social Work Service Child If either CIN or Family Work Required Protection support intervention is Assessment required, the children & Court Required MASH will remain allocated to Team the relevant Fostering practitioner within the Team Family Support team Ø Section 47 until able to close or deescalate the situation Required Public SEND Adult ACE Transition to Adult 0-25 Services Adoption Services Service Central England (RAA)



SOLIHULL TROUBLED FAMILIES PROGRAMME

**Yvonne Obaidy** 

Strategic Programme Lead



# The Troubled Families Programme Nationally

- National Programme Managed by Ministry of Housing, Communities and Local Government
- Aims to improve the lives of 400,000 families between 2015 & 2020
- Now extended to 2021
- Aims to strengthen partnership working
- Promotes the 'whole family approach' to identify the cause of issues as opposed to treating symptoms
- Utilises joint agency meetings more effectively
- Aims to ensure good information sharing is standard practice



#### **The Local Picture**

- Target to work with and 'turn around' 1210 families between 2015 & March 2020
- At 1.10.19 we have identified 1911 families and successfully claimed 667
- To date most families have been sourced from the old team, Engage caseload- need to broadened the Partnership Approach



# Funding

- Programme funded through MHCLG via pooled central government budget
- Payment for each family identified and attached up to 1210 families
- Additional payment for significant and sustained outcomes or adult off benefits and into sustained employment



# The way of working

- Criteria met (minimum 2 categories)
- Keyworker identified
- Whole Family Plan
- Usually requires multi-agency input i.e.
   SCH, health, Police, Probation, SIAS, YOS to ensure all needs are met



#### The critieria

- 1. Reduce Adults out of work or financially excluded or young people at risk of worklessness
- 2. Improve school attendance for children not currently attending school regularly
- 3. Children of all ages who need help, are identified as in need or are subject to CP Plan
- 4. Prevent parents or children from being involved in crime or ASB
- 5. Improve resilience in families affected by violence against women and girls
- 6. Improve the mental and physical health of parents or children



### The Keyworker

- Any agency
- Trusted adult
- Who is best situated to support the family



#### The Plan

- Needs to reflect the needs of all family members within the household
- Will be owned by the family
- Can be formed from TAF / CIN / Family meetings



#### The Rewards

- Improved way of life for families
- More sustainable outcomes from interventions
- Payment by Results project
- Maximum payment for providing positive results for 1210 families



#### Safeguarding - Bruising

#### Image -children

#### **Karen Mathers**



#### What are bruises?

- Bruising is caused by internal bleeding under the skin, and occurs when a person has injured themselves.
- Bruises are bluish or purple-coloured patches that appear on the skin when tiny blood vessels called capillaries break or burst underneath.
- The blood from the capillaries leaks into the soft tissue under your skin, causing the discolouration. Over time, this fades through shades of yellow or green usually after around two weeks.
- Bruises often feel tender or swollen at first.
- You can still bruise if you've got dark skin, but they may show up more on fair skin.
- Some people are naturally more likely to bruise than others for example, elderly people may bruise more easily because their skin is thinner and the tissue underneath is more fragile.



#### How to treat bruising

- Treat bruises on your skin by limiting the bleeding. You can do this by cooling the area with a cold compress (a flannel or cloth soaked in cold water) or an ice pack wrapped in a towel.
- To make an ice pack, place ice cubes or a packet of frozen vegetables in a plastic bag and wrap them in a towel. Hold this over the area for at least 10 minutes. Do not put the ice pack straight on to your skin as this will be too cold and could hurt.
- Over-the-counter painkillers such as paracetamol or ibuprofen (to be used with caution with children) may help relieve the pain associated with bruising.
- Most bruises will disappear after around two weeks. If the bruise is still there after two weeks, see your GP.
- You should also see your GP if you suddenly get lots of bruises or start to bruise for no obvious reason. Unusual bruising is sometimes a symptom of an underlying illness, such as a problem with the way your blood clots.
- Bruises don't just happen under the skin they can also happen deeper in your tissues, organs and bones. While the bleeding isn't visible, the bruises can cause swelling and pain.
- If you're worried that you may have internal bruising from an injury or accident, visit the nearest accident and emergency (A&E) department.



### **Bruising on leg**

Image leg bruise



# Some considerations when assessing bruising

- Bruising is strongly related to mobility.
- Once children are mobile they sustain bruises from everyday
- activities and accidents.
- Bruising in a baby who is not yet crawling, and therefore has
- no independent mobility, is very unusual.
- Only one in five infants who is starting to walk by holding on to
- the furniture has bruises.
- Most children who are able to walk independently have bruises.
- Bruises usually happen when children fall over or bump
- into objects in their way.
- Children have more bruises during the summer months.



# Where would you expect to see bruising from an accidental injury?

- The shins and the knees are the most likely places where children who are walking, or starting to walk, get bruised.
- Most accidental bruises are seen over bony parts of the body – such as the knees and elbows – and are often seen on the front of the body.
- Infants who are just starting to walk unsupported may bump and bruise their heads – usually the forehead, nose, centre of their chin or back of the head.
- It is common to have fractures, particularly rib or metaphyseal fractures, without any bruising.
- Accidental bruising in children with disability is related to the child's level of mobility, equipment used, muscle tone and learning ability.
- The number of bruises a child sustains increases as they become older and have more independent mobility



#### Mongolian Blue spots

• Image of baby with suspicious bruise



### Body map for red book

Sex: M / F NHS No:		Date of Birth:
Draw and	d label the map	Record amount and colour of birth marks identified. If 6 or more coffee coloured marks (>0.5cm, refer to a paediatrician.
The A	Tun	Review  Refer to paediatrician  Implications discussed with parents? Yes / No
		Name of Examiner Signature of Examiner
and have		Job Title
NOTES	~~~~~	Date of Examination

Dr Carly Jim PhD, Manchester Metropolitan University, Dr Sue Huson MD, FRCP, Vanessa Martin - Childhood Tumour Trust



#### Non-accidental Injuries are suspected when:

- Injuries to both sides of the body
- · Injuries to soft tissue
- Injuries with particular patterns
- An injury that doesn't fit the explanation given
- Delays in presentation
- Untreated injuries
- Bruising on pre mobile babies





# There are some patterns of bruising that may mean physical abuse has taken place.

- Abusive bruises often occur on soft parts of the body –such as the abdomen, back and buttocks.
- The head is by far the commonest site of bruising in child abuse.
- Other common sites include the ear and the neck.
- As a result of defending themselves, abused children may have bruising on the forearm, upper arm, back of the leg, hands or feet.
- Clusters of bruises are a common feature in abused children. These are often on the upper arm, outside of the thigh, or on the body.
- Bruises which have petechiae (dots of blood under the skin) around them are found more commonly in children who have been abused than in those injured accidentally.
- Abusive bruises can often carry the imprint of the implement used or the hand.
- Non-accidental head injury or fractures can occur without bruising.
- Severe bruising to the scalp, with swelling around the eyes and no skull fracture, may occur if the child has been "scalped" – ie, had their hair pulled violently.



#### **Implications for practice**

- Bruising is the commonest injury in physical child abuse
- A bruise should never be interpreted in isolation and must always be assessed in the context of the child's medical and social history, developmental stage and explanation given.
- Any child who has unexplained signs of pain or illness should be seen promptly by a doctor.
- Bruises cannot be aged very accurately
- Bruising that suggests the possibility of physical child abuse includes:
  - bruising in children who are not independently mobile
  - bruising in babies
  - bruises that are seen away from bony prominences
  - bruises to the face, back, abdomen, arms, buttocks, ears and hands
  - multiple bruises in clusters
  - multiple bruises of uniform shape
  - bruises that carry an imprint of an implement or cord
  - bruises with petechiae (dots of blood under the skin) around them.



Some bruising that would require professional inquisitiveness

 Images of hand mark on face, across hand, etc



# Petechial bruising can be a sign of abuse or serious illness

• image



#### Case study 1

A 14-month-old male is brought in for well-child care and is noted to have this finding on his left ear. Initially, his mother had not noticed it, but later she states that he fell off of the couch yesterday and may have sustained an injury to his ear at that time. She witnessed the fall and he landed on his side on the carpeted floor, but she did not think his ear or head struck the floor. The history does not reveal any other concerning symptoms. A careful physical examination reveals that there is also a smaller bruise on the other ear. There are no other concerning findings and he has no other bruises. He is a happy and otherwise healthy toddler.



#### Case study photo

• Ear bruising



#### Case study 2

The mother of a 3-month-old baby is concerned because she noticed that the baby has red eyes. He was fine when he went to bed; no URI symptoms, no cough, no vomiting, and no fevers. He awakened the next day with this finding.

Which of the following is a true statement regarding this finding?

- A.It is caused by ruptured blood vessels in the sclera.
- B.Coughing is a common cause in infants.
- C.This finding is suspicious for attempted strangulation. D.A and C.



#### Case study 2 photo

Bloodshot eye in baby

https://learning.nspcc.org.uk/research-resources/pre-2013/bruises-children-core-info-leaflet/



#### **Online safety**

**Online abuse** 

#### How safe are our children? 2019

An overview of data on child abuse online



UK Council for Internet Safety

#### Safeguarding Children and Protecting Professionals in Early Years Settings

Online Safety Considerations for Managers

February 2019

#### Key findings from 2019

Our 2019 report found:

- year on year increases in the numbers and rates of police-recorded online child sexual offences in England and Wales and Northern Ireland
- increases in police-recorded offences of obscene publications or indecent photos in all four UK nations over the last five years
- increases in the number of URLs confirmed by the Internet Watch Foundation (IWF) as containing child sexual abuse imagery since 2015
- less than half of children aged 12 to 15 say they know how to change their settings to control who can view their social media
- the majority of parents, carers and members of the public agree that social networks should have a legal responsibility to keep children safe on their platforms.



#### SEXUAL BEHAVIOURS

brook

Roberto, age 3 persistently attempts to touch the genitals of his male teachers.



#### Assessing this behaviour

In each scenario professionals must ask themselves a number of questions before deciding on which traffic light colour applies:

- Is the presenting behaviour consensual for all children or young people involved?
- Is the behaviour reflective of natural curiosity or experimentation?
- Does the behaviour involve children or young people of a similar age or developmental ability?
- Is the behaviour occurring in a public or private space?
- Is this a cause for concern?
- Are other children or young people showing signs of alarm or distress as a result of the behaviour?

Professionals must consider organisational guidelines including protocols on underage sex before taking action. It is important to think about:

• Does action need to be taken?

of intervention that will vary.		
Green behaviours	Amber behaviours     processorial with adult serval	Red behaviours
<ul> <li>holding or playing with own genitals</li> <li>attempting to touch or owiosity about other children's genitals</li> <li>attempting to touch or owiosity</li> </ul>	<ul> <li>precouption with obstration behaviow</li> <li>puting other children's pants down/ skits up/trouses down against their will</li> </ul>	<ul> <li>peritienly touching the genilat other children</li> <li>peritient attempts to touch the genilation advits</li> </ul>
about breash, bottoms or genitals of advits • games e.g. mummles and daddes, doctors and numes	<ul> <li>taking about sex using adult stang</li> <li>preaccupation with fouching the genitate of other people</li> </ul>	<ul> <li>simulation of sexual activity in pk</li> <li>sexual behaviour between yours children involving penetration will objects</li> </ul>
<ul> <li>enjoying nakedness</li> <li>interest in body parts and what they</li> </ul>	<ul> <li>following others into tailets or changing rooms to look at them or looch them.</li> </ul>	<ul> <li>forcing other children to engage secural play</li> </ul>
do • curiosity about the differences between boys and gift	<ul> <li>tailing about sexual activities seen on TV/coline</li> </ul>	
What is green behaviour?	What is amber behaviour?	What is red behaviour?
Green behavious reflect sale and walling second development. They are:	Amber behaviours have the potential to be outside of safe and healiny behaviour. They may be:	Red behaviours are outside of safe- healthy behaviour. They may be
<ul> <li>displayed between children or young people of similar age or developmental ability</li> </ul>	<ul> <li>unward for that particular child or young person</li> </ul>	<ul> <li>excessive, secretive, computative coercive, degracing or threaten</li> <li>involving significant age.</li> </ul>
<ul> <li>relective of nativol civilosity, experimentation, consensual activities and positive choices</li> </ul>	<ul> <li>of potential concern dive to age, an developmental differences</li> <li>of potential concern data to activity type, insquency, duration or context in which they occur</li> </ul>	<ul> <li>developmental, or power differe</li> <li>of concern due to the activity ty hequency, duration or the context which they occur</li> </ul>
What can you do? Geen behaviour povide	What can you do? Amber behaviours signal the need to	What can you do? Red behaviour indicate a need
apportunities to give positive feedback and additional information.	take notice and gather information to assess the appropriate action.	immediate intervention and acti



# NSPCC Child Abuse and Neglect – responding to abuse

• Listening to children



https://www.youtube.com/watch?v=bvJ5uBIGYgE



#### **Evaluation –feedback/ forward**

Early	Years	and C	Search Early Years and Childcare	٩					
Home	Training	Support	Communications	Resources	EEF	Registration	Contact   Help   Solgrid ho	ome	
Solgrid fo	Solgrid for Solihuli schools > Early Years and Childcare > Resources > Safeguarding and welfare								
Resources			Safeguarding and welfare						
	Leaders and managers Learning and development Planning and Assessment Templates Safeguarding and welfare		Calibud in	C					
			Solihull information  Solihull LSCP Solgrid for schools – safeguarding  Safeguarding Welfare Contact Numbers 20180926 (PDF) USCP threshold guidance (2019) (Word)						
			<ul> <li>Solihull example safeguarding policy 2019 (Word)</li> <li>Solihull example child protection policy 2019 (Word)</li> <li>Solihull example managing allegations policy 2019</li> </ul>						
	SEND		(Word) ● 웹 Safeguarding concerns chronology (Word) ● ඞ Safeguarding concerns form (Word) ● 웹 Prevent Pathway September 2018 (PDF) ● 웹 Safeguarding position statement June 2019 (Word) ● 웹 HCP, Five to Thrive and Parenting (Powerpoint)						
National guidance									
• 🖻 Young persons guide to working together to safeguar							eguard		

What have you found most useful? Solihull support and next steps? Leaders network meetings –termly Need for future DSL sessions –contents?

#### Action planning What could you do to monitor the effectiveness of safeguarding in your setting?



#### Solihull Local Safeguarding Children Partnership



Solihull LSCP has three key priorities for 2019/2020:

To support the delivery of Early Help services

To help partners understand and adopt behaviours and influences to address neglect and evaluate different tools and approaches.

To help children at risk of exploitation and provide support into adulthood



Solihull LSCP Procedures Manual



Reporting a Concern Useful contact details if you're worried about a child

