

Kate Nancarrow



I'm an Executive Coordination Manager for the Environment Agency in West Midlands. I work closely with our Area Director and Area Leadership Team to ensure we are an efficient and professional Area, but also an enjoyable place to work. My portfolios are highly varied and I'm lucky enough to really enjoy them all.

I cover Wellbeing, EDI, (Equality, Diversity and Inclusion), Learning, Development & Career Pathways and I also co-ordinate the quarterly Forum 88 leadership gatherings. But a really important strand of my work is my Sustainable Business Portfolio. I am busy delivering our five year plan for sustainability in the West Midlands at the moment, with lots of activity to ensure we meet our key targets of:

- Net Zero Carbon
- Reducing resource use
- Increasing Environmental Net Gain
- Benefitting People and Communities.

I've had a life-long interest in the environment, so am really happy to be working on our Carbon Reduction Plan and helping our Area move to Net Zero Carbon. All my portfolios are fundamental to keeping people motivated and fulfilled. I feel like all of the above contribute to creating a vibrant, innovative culture which everyone can be proud of.

Prior to this role, I worked in the national team IM&R and helped to create and roll out the new Mapping and Visuals Officer (MAVO) role. Before that, I worked in various Team Leader and Manager roles in the Data and Evidence Team, both for National and when it was a regional team. My early career was in the media in London building websites and video editing, but that feels a lifetime ago now!