

Life Ready Strategic Plan 2019-2021 (split across two academic years 2019/20, 2020/21)

Link to Solihull Council Plan – Skills: *Targeted support to equip people with the skills needed to take advantage of the borough’s growing labour market. 19/20 Programme Areas include:*

- *Life Ready - Supporting schools to deliver their Careers Strategy, and linking to employers to create new Enterprise Advisors from Businesses.*

Life Ready Secondary/College Programme:

- **Continue with the momentum of Life Ready within Secondary Schools and Colleges**

Key Actions:

- ✓ Monthly Life Ready Newsletter produced for schools
- ✓ Termly Life Ready Network & Tracking meeting – bringing together the Careers Leaders and Careers advisors to share best practice, invite in relevant speakers and discuss challenges against achieving the Gatsby benchmarks
- ✓ Life Ready online portal kept up to date with regular case studies, new employer resources etc.
- ✓ Annual Governor training
- ✓ Bi-Annual Life Ready event (Solihull Careers Hub launch planned for October 2019)

- **Commit to using the Careers & Enterprise Company’s Compass tool and Tracker Tool**

Key Actions:

- ✓ All 24 Secondary Schools and Colleges to complete a Compass return at the end of each school term auditing their provision and identifying their current performance against the eight Gatsby Benchmarks of ‘Good Career Guidance’
- ✓ All 24 Secondary Schools and Colleges to commit to the development of an action plan for careers education using the Careers & Enterprise Company’s Tracker Tool which is to be kept up to date as directed by the school’s careers leader
- ✓ Embed work related learning across the school to encompass delivering all eight Gatsby Benchmarks

- **Develop appropriate careers activities for identified benchmark gaps and monitoring and evaluation tools to measure the impact of the secondary/college programme**

Key Actions:

- ✓ Focus on Gatsby benchmark 1: Every school and college should have an embedded programme of career education and guidance that is known and understood by pupils, parents, teachers and employers
 - Feedback from employers and parents

- ✓ Focus on Gatsby benchmark 2: Every pupil, and their parents, should have access to good-quality information about future study options and labour market opportunities
 - Useful, appropriate LMI for all key growth sectors
- ✓ Focus on Gatsby Benchmark 4: All teachers should link curriculum learning with careers.
 - Westfield STEM project
 - Promote champions across subject areas
- ✓ Careers & Enterprise Company Target Benchmark 5: Every pupil should have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. This can be through a range of enrichment activities including visiting speakers, mentoring and enterprise schemes.
 - Alumni development
 - #GiveanHour
 - Solihull Apprenticeship Show
- ✓ Careers & Enterprise Company Target Benchmark 6: Every pupil should have first-hand experiences* of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks.
 - Ensure trips include a meaningful element around careers and potential pathways
 - Discover! Creative Careers
 - Work placements

Life Ready Primary Programme:

- **Continue with the momentum of the primary schools currently engaged with Life Ready and engage with new primary schools not currently signed up**

Key Actions:

- ✓ Continue with regular Life Ready updates at the school collaborative meetings and Headteachers Conference meetings to encourage primary school sign up
- ✓ Review the audit tool for primary schools against the revised Ofsted Framework
- ✓ Continue regular contact with the development of the Primary Programme with the Careers & Enterprise Company including the three CEC Primary funded providers in this area (Gro Organic, Enabling Enterprise and Education & Employers)
- ✓ Life Ready online portal kept up to date with regular primary case studies and new employer resources for primaries
- ✓ Send out a survey to all local primary schools to capture an accurate picture across the borough of primary schools delivering 'Life Ready'
- ✓ Organise an annual STEM CPD Session for primary school teachers
- ✓ Hold annual Governor training
- ✓ Bi-Annual Life Ready event (Primary event to be planned for 2020/21 academic year)

- **Embed the Life Ready Primary Network across the borough**

Key Actions:

- ✓ Produce a half-termly Life Ready Primary Newsletter providing a local update on progress, sharing new resources and promoting best practice
- ✓ Hold termly Life Ready Primary Network meetings bringing together the Life Ready Primary leads from across the borough to share best practice, invite in relevant speakers and discuss challenges

- **Develop appropriate monitoring and evaluation tools to measure the impact of the primary programme**

Key Actions:

- ✓ Develop a Life Ready Primary Progression Framework – potential to link in with Enabling Enterprise around the Primary Skills Builder Toolkit (trial with Greswold 2019/20)
- ✓ Include Life Ready questions in parent survey to Year 7 parents about preparedness for secondary
- ✓ Develop a system for capturing feedback from secondary schools to primary schools about how well prepared pupils are for transition
- ✓ Develop a tool for capturing individual pupil feedback on preparedness for secondary – link with Life Ready Transition document
- ✓ Encourage Life Ready Primary schools to trial different methods for monitoring and evaluating career related learning activities to measure the impact