

**REPORT BY SSSAB  
FOR PRESENTATION AT THE  
FORUM MEETING HELD ON  
12<sup>th</sup> November 2019**

**Date of SSSAB meeting: Wednesday 23<sup>rd</sup> October 2019**

Items discussed (brief summary of key items):

**HR**

Lynn Clark explained that following concerns raised about the quality of the HR service within the North Solihull collaborative, a group of Headteachers and Bursars had met with Adrian Cattell, Head of Human Resources. The group had discussed a review of the current HR structure and now wished to invite feedback from the wider group of Headteachers in Solihull.

**SEND Funding - Update**

In response to a finance update from Steve Fenton, SSSAB requested a one page update for all schools and stated that it would be helpful for schools to know whether or not the Funding Formula affects them individually. SF also encouraged further responses to the Schools Block Transfer consultation.

**Localities Update**

Fiona Hughes gave an overview of locality working and shared copies of the localities plans 2019-2022. There was also a discussion about issues that had affected some rural schools when families were allocated to social housing in new housing developments. Issues had arisen when families had been placed in a completely different area without any of the services required to support them. Concern was expressed that there had been no apparent thought about potential impact on schools and SSSAB requested for schools to be liaised with at an early stage of any future housing plans.

**Life Ready Strategic Plan**

Hannah Colson gave an update on the Life Ready Strategic Plan. They would like to engage with governors and they are also looking for schools currently doing Life Ready activity to trial some initiatives. SSSAB was asked to discuss the plan within their collaboratives and provide feedback.

**Data Sharing**

The LA has reverted to the original data sharing agreement. If they need to share data more widely they will approach the relevant schools direct to request permission.

**LA Update**

- The LA was required to submit a daily record to the government about any concerns they are aware of locally in relation to Brexit. He asked schools to let him know of any tensions they are aware of.
- Louise Rees had written to schools about the High Needs Block funding.
- The Head of START had now left the LA and a new interim team manager would be starting. The LA is engaging with an agency to recruit to this post permanently.

**Forum Report**

The Schools Forum Report had been circulated. SSSAB members felt that decisions had already been made about SEND funding and a discussion ensued about the strength of Headteachers' voices which are currently represented by SSSAB through the collaboratives.

**Pay Policy Update**

Andrea Ashley gave an update on Term Time Only Guidance LGA and Maternity Policy for Support Staff in Schools and SSSAB members gave their feedback.

**Healthy Schools Programme**

Funding for the Healthy Schools Programme would be ceasing and a request had been submitted for SSSAB to fund it with effect from April 2020. It was however agreed that this would not be possible.