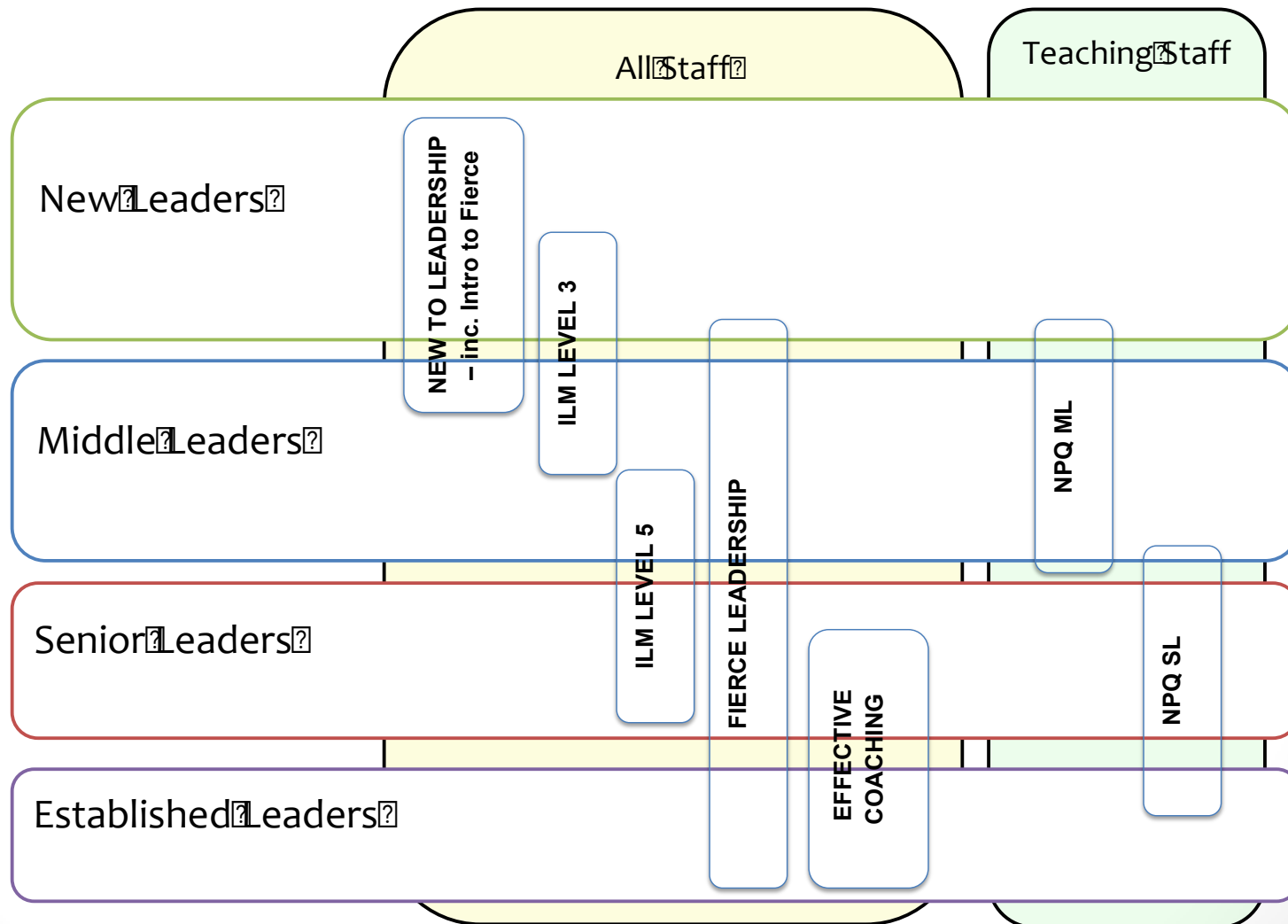




Unity Leadership Programme

1st February 2018

Leadership Development



New to Leadership

- **Target**

Staff new to leadership or looking at going into leadership

- **Content**

Introduction to:

- Understanding Leadership
- Effective Action Planning
- Managing difficult conversations
- Analysis of data, accountability & managing team performance
- Managing Change

- **Duration**

5 x Twilight Sessions

- **No Formal Assessment**

Expectation of active participation during sessions and identification of practical application.

ILM Level 3

- **Target**

Aspiring and New Middle Leaders

- **Content**

The units in this qualification cover a wide range of skills, knowledge and understanding. These include units that focus on communication, working with people, providing direction and leadership, and getting results – from problem-solving to planning and monitoring workloads.

- **Duration**

7 x 1.5 hour Twilight Sessions

- **Assessment**

Short final assessment - flexible approach

- **Accredited Training and Qualification**

Institute of Leadership and Management Level 3 Certificate

NPQ for Middle Leadership

- **Target**

Teaching staff who are, or are aspiring to become, a middle leader with responsibility for leading a team.

- **Content**

The newly reformed NPQML will help develop the skills, knowledge and confidence needed to lead a high performing team in a school and improve classroom practice.

Participants will attend a number of face to face sessions and will undertake a leadership challenge. The challenge focuses on their leadership of an identified improvement priority within their own school.

- **Duration**

Introduction and c. 6 Half day Sessions, self study, workplace project

- **Assessment**

Final Assessment – externally verified

- **Accredited Training and Qualification**

National Professional Qualification

ILM Level 5

- **Target**

Existing and aspiring senior leaders

- **Content**

Modules Include:

- Becoming an Effective Leader
- Understanding the Management and Leadership Role to Improve Performance
- Leading Innovation and Change

Range of delivery formats and includes an observation of leading within school by facilitator.

- **Duration**

15 x 3 hour Sessions

- **Assessment**

Whole school project and final assignment

- **Accredited Training and Qualification**

Institute of Leadership and Management Level 5 Certificate

NPQ Senior Leadership

- **Target**

Senior leaders and experienced middle leaders responsible for leading a range of issues that affect the whole school or organisation.

- **Content**

The newly reformed NPQSL includes knowledge and skill development across six content areas:

Strategy and improvement, teaching and curriculum, leading with impact, working in partnership, managing resources and risks, increasing capability.

- **Duration**

Minimum of two terms. Structure to be advised – incorporates a range of delivery methods/formats and support from school based coach.

- **Assessment**

Final Assessment – externally verified. School Improvement project linked to content areas.

- **Accredited Training and Qualification**

National Professional Qualification

Unity Programme

- Bespoke Leadership Training – school specific on demand
- Effective Coaching – new for 2018/19. Suitable for Senior and Established leaders.
- Fierce Leadership available in Feb/March. Cost £300 for this terms course – 5 places currently available.
- NPQML available March. Cost £750.
- All other courses available April 2018 – March 2019
- Facilitators / Speakers for NPQ Courses
- Contact Lisa Harrison: lharrison@unitytrustsolihull.org.uk